



SWIMMER AND COACH SELECTION CRITERIA 2016 JUNIOR PAN PACIFIC SWIMMING CHAMPIONSHIPS

Tour Dates:	August 13 – 28, 2016
Competition Dates:	August 24-27, 2016
Location:	Maui, Hawaii
Team Size:	Maximum of 36 swimmers
Age Eligibility:	Swimmers born in 1998, 1999, 2000, 2001, 2002, 2003. (Minimum age is 13 years old as of December 31 st , 2016)
Number of Coaches:	Up to 6 appointed coaches
Trials:	Canadian Olympic Swimming and Paralympic Trials, April 5-10, 2016, Pan Am Aquatic Center, Toronto, ON
Swimmer Fee:	\$1500

I. INTRODUCTION & OBJECTIVES

The purpose of this document is to set out the criteria that will be used by Swimming Canada to select athletes and coaches for the 2016 Junior Pan Pacific Swimming Championships.

II. GENERAL INFORMATION – Swimmers

Only Swimmers identified by these criteria will be considered for selection. The following conditions must be satisfied to be eligible for selection to the 2016 Junior Pan Pacific Swimming Championships Team:

1. A Swimmer must be able to represent Canada in accordance with the eligibility requirements set out by FINA and must hold a Canadian passport as of April 4, 2016 and which expires no earlier than April 1, 2017. The eligibility requirements of FINA can be reviewed at www.fina.org
2. Where a Swimmer is a Canadian citizen permanently residing outside of Canada, he / she must be registered directly with Swimming Canada or with a Swimming Canada registered swim club. Swimmers registering with Swimming Canada for the first time must do so a minimum of 30 days prior to the Trials. ([CGR 1.2.1.9](#))
3. A Swimmer must declare him/herself eligible for selection prior to March 28th, 2016 using the form at the following [link](#). Any Swimmer who does not declare him/herself eligible by this deadline may not be considered for selection to this event.
4. Selected Swimmers must acknowledge in a prescribed form that he or she is aware of and agrees to be bound by Rules of Conduct for members of National Teams put in place by Swimming Canada. Where the Swimmer is under the age of 19 years, the Swimmer's parent or guardian must provide this acknowledgement. Copies of the Rules of Conduct are available upon request to Swimming Canada (bedey@swimming.ca). Swimmers must sign a prescribed form by June 1st, 2016.



5. Swimmers who have been selected to a Swimming Canada Senior Team previously, including the 2016 Rio Olympic Team, are not eligible for selection.
6. Selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Swimming Canada National Development Coach and High Performance Director. All selected team members are eligible for relay selection.
7. Only performances in Olympic Events are eligible for selection purposes.
8. A Swimmers fastest time regardless of "A" or "B" final shall be utilized for selection purposes. If no eligible swims are posted in any Final ("A" or "B") of an individual event, then Preliminary Heat times will be utilized for selection purposes in that event. Times posted in Preliminary Heats will only be considered after all other Final swims in all other individual events have been considered.
9. If selection is declined, the selection performance of the declining Swimmer will be disregarded for the purpose of these Criteria.

III. SELECTION CRITERIA – Swimmers

Priority 1 – Individual Event Selection 1:

All eligible Swimmers who achieve the 18 year old Gold Track Time (Appendix B) in an Olympic event at the Trials shall be selected.

Priority 2 – Individual Event Selection 2:

All eligible Swimmers who achieve the Selection Time (Appendix A) at the Trials shall be ranked based on their swim as a percentage of the 18 year old Gold Track Times (Appendix B) and selected in rank order to a total of 12 male and 12 female Swimmers and a maximum of 3 Swimmers per event inclusive of Priority 1.

Priority 3 - Individual Event Selection 3:

All eligible Swimmers who achieve the Selection Time (Appendix A) at the Trials shall be ranked based on their swim as a percentage of the 18 year old Gold Track Times (Appendix B) and selected in rank order until a team size of 30 swimmers is reached, regardless of gender, and inclusive of Priority 1 & 2 and a maximum of 3 Swimmers per event.

Priority 4 – Freestyle Relay Selection 1:

The Swimming Canada National Development Coach has sole discretion to name up to a maximum of 6 swimmers, regardless of gender, to enhance the freestyle relay events.

Any team positions unclaimed after Priorities 1 through 4 are completed, shall remain vacant.

IV. TIE BREAKING – Swimmers

Where there is a tie in the Swimmer selection process from performances at the Trials, the Swimmer's preliminary swims will be utilized to break the tie. Should a tie exist in the preliminaries a swim-off shall be conducted at a time mutually agreed upon by the Swimmers and their Personal Coaches. If a swim-off cannot be agreed upon within a timeline determined by the Swimming Canada Selection Committee, the Selection Committee and the Swimming Canada National Development Coach shall then have the full discretion to determine a tie breaking method, which they will apply.

Where there is a tie in the ranking process described in Priority 2 and 3 above, the Swimmer's preliminary swim ranked as a percentage of the Gold Track Time (Appendix B) will be utilized to break the tie. If a tie



still exists, the Swimming Canada Selection Committee and Swimming Canada National Development Coach shall determine a tie breaking method, which they will apply.

V. COMPETITIVE READINESS – Swimmers

“Competitive readiness” is defined as the ability of the athlete (swimmer) to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.

Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the High Performance Director and the National Development Coach in writing via email.

The final decision on competitive readiness will be made in concert by the High Performance Director and the National Development Coach once selection is completed. These two individuals will have absolute discretion about what factors they will consider in making the final decision.

In the case of injuries or illnesses, the High Performance Director and the National Development Coach will consider recommendations made by the National Team Physician in making the final decision.

Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Director and the National Development Coach in consultation with the athlete’s personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team until this requirement has been satisfied. If it is determined that the athlete is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

VI. REMOVAL OF A SWIMMER FROM TEAM

Swimming Canada may, at any time, disqualify an athlete (swimmer) from being considered for nomination to the Canadian Team or remove an athlete after selection based on current or past behavior of the athlete that is inconsistent with Swimming Canada’s Team Rules, Regulations and Code of Conduct. A copy of this document is available upon request (bedey@swimming.ca)

An athlete will be removed from being considered for nomination to the Canadian Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

VII. GENERAL INFORMATION – Coaches

1. To be eligible for appointment a Coach must:
 - i. Have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization since February 1, 2016.
 - ii. Be in good standing with the Professional Coaching Department of the Coaching Association of Canada as of March 31, 2016 either as a Chartered Professional Coach or as a Registered Coach.



- iii. Be a minimum NCCP Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada as of March 31, 2016.
 - iv. Be a minimum NCCP Level 3 In-training or equivalent as of March 31, 2016.
 - v. A Coach must declare him/herself available for nomination prior to March 28th, 2016 using the form at the following [link](#). Any Coach who does not declare themselves eligible by this deadline may not be considered for nomination to this event.
2. All Coaches identified by these criteria will be required to declare their availability by signing the Swimming Canada Staff Code of Conduct and providing a signed copy of the same to Swimming Canada on or before June 1, 2016. Failure to do so will render the Coach as having officially declined selection.
 3. All Coaches must demonstrate a complete commitment in support of the Swimming Canada National Team Protocols to be eligible for selection. Coaches are required to provide a signed copy of the National Team Protocols on or before June 1, 2015. (National Team protocols are available for review [here](#).)

VIII. APPOINTMENT – Coaches

1. The Head Coach for the Junior Pan Pacific Swimming Championships Team shall be the Swimming Canada National Development Coach.
2. The Swimming Canada National Development Coach has the authority and sole discretion to appoint coaches.

IX. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Unexpected Circumstances

1. Should the Swimming Canada Selection Committee determine that unexpected or unusual circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

Changes to this Document

1. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Selection Trials unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unexpected Circumstances” provisions above.
2. Swimming Canada reserves the right to review and modify these Criteria or decisions related to the selection process in the case of rule or policy changes from FINA that affect the criteria set out in this document.
3. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and published to the Swimming Canada website forthwith.



X. APPEALS

The Swimming Canada “Dispute Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <https://www.swimming.ca/en/resources/board-governance/board-policies/> .

These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

These criteria have been prepared in English and translated to French. Where there is a discrepancy between the two versions, the English version shall be applied.



Appendix A
Junior Pan Pacific Swimming Championships - Average 8th Place Times (last 5 competitions)

Event	Female	Male
50 Free	26.40	23.70
100 Free	56.78	51.31
200 Free	2:02.62	1:52.16
400 Free	4:18.03	3:59.27
800 Free	8:51.11	-
1500 Free	-	15:46.45
100 Back	1:03.61	58.02
200 Back	2:16.81	2:04.36
100 Breast	1:11.09	1:04.36
200 Breast	2:33.09	2:19.77
100 Fly	1:01.58	55.66
200 Fly	2:14.94	2:03.05
200 IM	2:18.57	2:06.36
400 IM	4:51.97	4:28.58

Appendix B
Swimming Canada Gold Track Times
Female 18 years - Male 18 years

Event	Female (18 years*)	Male (18 years)
50 Free	25.27	22.64
100 Free	54.95	49.94
200 Free	1:58.33	1:48.64
400 Free	4:09.35	3:50.64
800 Free	8:33.84	-
1500 Free	-	15:18.46
100 Back	1:00.82	54.90
200 Back	2:10.84	1:58.55
100 Breast	1:08.49	1:01.90
200 Breast	2:26.89	2:12.73
100 Fly	59.05	53.03
200 Fly	2:08.95	1:58.46
200 IM	2:13.36	2:01.66
400 IM	4:41.75	4:17.37

*for events where no 18 year old Gold Track time exists the next closest age Gold Track time in that event is listed.