



2019 INTERNATIONAL HIGH PERFORMANCE COACH REWARD PROGRAM

The Swimming Canada International High Performance Coach Reward Program is designed to recognize and reward the Coach of Record of high performance swimmers, focusing on world-leading performance results at the international level.

Eligibility: To be eligible to receive funds from this program a Coach must:

- Be a registered member in good standing with Swimming Canada and the Canadian Swim Coaches and Teachers Association (CSCTA) at the time of selection and the relevant competition(s).
- Be recognized as the official "Coach of Record" under Swimming Canada selection criteria at the selection moment.
- Be a resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization (Club or High Performance Centre) since February 1, 2019.
- Coaches working outside of Canada are not eligible for this program.

Program Fund Total: \$15,000.00

Designated Events: 18th FINA World Championships 2019, Gwangju, KOR. July 13-28, 2019

Funding Amounts:	1 st place/gold:	\$1,875
	2 nd place/silver:	\$1,250
	3 rd place/bronze:	\$ 625

Distribution Priorities:

- Funds will be distributed to the personal coaches of all 1st, 2nd and 3rd place finishers up to a maximum program cap of \$15,000.
- Should the total payout in this priority exceed \$15,000, the funds will be distributed in a prorated manner up to the maximum program cap.

Distribution Procedure:

- Performances in all medal events, including Open Water, at the designated competitions are eligible for reward funding.
- Funds awarded for performances from relay teams will be divided by the total number of participants, including prelim only swimmers and distributed to the associated Personal Coaches.
- The medal winning swimmer must have met the eligibility requirements of the Swimming Canada International High Performance Swimmer Reward Program.
- Funds will be disbursed in October, 2019.

CONTACT: For questions or clarification on the contents of this document, please contact Kirsty Hahto khahto@swimming.ca