



## 2019 INTERNATIONAL HIGH PERFORMANCE SWIMMER REWARD PROGRAM

Swimming Canada's International High Performance Swimmer Reward Program is an incentive program designed to reward Canadian swimmers focusing on high performance results at the international level.

### Eligibility:

- Swimmers must be eligible to participate in the designated events listed below, as per the Swimming Canada selection criteria for each Event.
- Only those swimmers wearing Swimming Canada National Team approved swimwear in competition, as defined in the Swimming Canada Technical Equipment Rules and Procedures, will be eligible to receive funds.
- Swimmers currently attending an NCAA institution on an athletic scholarship are not eligible to receive funds from this program.

**Program Fund Total:** \$30,000.00 CAD

**Designated Events:** 18<sup>th</sup> FINA World Championships 2019, Gwangju, KOR July 13-28, 2019

<b>Funding Amounts:</b>	1 <sup>st</sup> place/gold	\$7,500
	2 <sup>nd</sup> place/silver	\$5,000
	3 <sup>rd</sup> place/bronze	\$2,500
<hr/>		
	4 <sup>th</sup> place	\$1,000
	5 <sup>th</sup> place	\$800
	6 <sup>th</sup> place	\$600
	7 <sup>th</sup> place	\$400
	8 <sup>th</sup> place	\$200

### Distribution Priorities:

- Priority 1: Funds will be distributed to all 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place finishers up to a maximum of \$30,000. If the medal performances result in the \$30,000 program cap being exceeded, the bonus funds will be awarded in a pro-rated method between all medal performances.
- Priority 2: Should Priority 1 not reach \$30,000, all remaining funds will be allocated to those finishing 4<sup>th</sup> – 8<sup>th</sup>. Funds will be allocated in rank order until the \$30,000 cap is reached.

### Distribution Procedure:

- Performances in all medal events, including both Pool and Open Water, at the designated competition are eligible for reward funding.
- At the lowest placing where the \$30,000 cap is reached, where there is more than one athlete, the funds will be divided equally amongst those who have performed at that placing. *(e.g. where the funding runs out at 6<sup>th</sup> place and there are two 6<sup>th</sup> place athletes and \$500 remaining; each would be awarded \$250)*
- The funds awarded for performances from relay team will be divided equally by the total number of participants, including prelim only swimmers.
- Where the program fund total is not reached based on the reward amounts above, the remaining funds will be distributed amongst all recipients, weighted in ranking order until the fund total has been reached.
- Funds will be disbursed in October, 2019

**Contact:** For questions or clarification on the contents of this document, please contact Kirsty Hahto, [khahto@swimming.ca](mailto:khahto@swimming.ca)