



## SWIMMING CANADA COACH EVALUATOR (CE) PATHWAY



### CORE TRAINING

**Pre-requisites**

1. NCCP Certified status at level above looking to evaluate
2. Minimum 5 years' swim coaching experience or equivalent

**Step 1** Approval by PS in consultation with NSO

**Step 2** Complete Core Training Modules (P/TCR)

- Overview of the workshop and the NCCP
- The certification process
- Learning to debrief
- Action planning

**CE Status** In Training

### CONTENT-SPECIFIC TRAINING

**Pre-requisites**

1. Approval by PS in consultation with NSO
2. Core Training (P/TCR)

**Step 1** Content-specific Training

- If not an active Swimming 101 (SW101) or Swimming 201 (SW201) LF, actively participate in one SW101 or SW201 course with a certified MCD or LF, as applicable
- Learn the standards for a SW101 portfolio (See notes below)
- Use standards to evaluate 3 test portfolios and return evaluations to MCD for debrief / review
- Learn how to complete evaluation in Learning Management System (LMS)
- Learning logistics around submitting an evaluation with feedback letter and with PS
- Learn how to complete competition evaluation



- Learn how to complete on-site evaluation
- Review and sign the NCCP Coach Developer Code of Conduct

**CE Status**      **In Training**

## CO-EVALUATION

**Pre-requisites**

1. Approval by PS in consultation with NSO
2. Core Training (P/TCR)
3. Content-specific Training
4. Co-evaluation

**Step 1**      Pre-brief

- The pre-brief with the CE in training should occur 2-4 weeks prior to the evaluation
- Review marking standards and format of co-evaluation

**Step 2**      Co-evaluation portfolio

- Work with MCD or certified CE to evaluate 2 portfolios and be involved in communicating the feedback:
  1. MCD / certified CE does the communicating back to the coach with CE copied on the email
  2. CE does the communicating back to the coach with the MCD / certified CE copied on the email

**Step 3**      Co-evaluation competition / on-site training

- Participate in competition evaluation and on-site training evaluation with MCD or certified CE

**Step 4**      Debrief

- Discussion of feedback, timing, etc.

**CE Status**      **Trained**

## EVALUATION

**Pre-requisites**

1. Approval by PS in consultation with NSO
2. Core Training (P/TCR)
3. Content-specific Training
4. Co-evaluation

**Step 1**      Portfolio

- Coach assessment
- Self-assessment
- Summary of assessment

**Step 2**      Debrief



- Discussion of feedback, timing, etc.

**Step 3** Final Recommendation

**CE Status** **Certified**

Once the Evaluation and Final Recommendations are completed satisfactorily, the Coach Evaluator will be considered NCCP Certified

## NOTES

The content-specific training for Swimming 101 Coach Evaluators requires learning the standards for a SW101 portfolio, including the following:

### Analyze Performance

- Error with kinesthetic, visual, and auditory coaching feedback
- Needs to make sense

### 10-week plan

- Goals in all categories, preferably using acronyms
- Goals flow to weekly goals and then link to daily practices
- Specific acronym (preferably) progression of the skills
- Progression needs to make sense

### 4 practices

- 3 workouts need to reflect week 2 or 3, week 5 or 6, and week 8 or 9 from the 10-week plan
- 1 workout needs to be a contingency plan or option if coach were to arrive and could not use his/her regular "body of water" to train in
- Practice needs to match coach's objectives and include the items listed
- Order of activities needs to be appropriate to level of swimmer based on LTAD and quality before quantity
- Logistics need to match up (e.g., diving needs to be in deep water, 30-minute workout needs 30 minutes of work, etc.)

### Communication

- Needs to entertain 2 or 3 different discussion points
- Needs to indicate content under the 2 or 3 discussion points