

PARA SWIMMING CAN-AM FEMALE COACH DEVELOPMENT SCHOLARSHIP

PURPOSE:

As Swimming Canada strives to fulfill its mission to pursue excellence across all levels of the sport and the organization, a strategic aim is to enhance the development of coaches who are knowledgeable about Para swimming and are able to grow, lead, and support Para swimming programs. Within this, we seek to accelerate the development and provide exclusive learning opportunities for female coaches.

As such, we have created the following initiative to provide developing female coaches with an introductory experience at an international swimming event.

WHAT YOU RECEIVE

Swimming Canada is offering up to three female coach full scholarships to attend the Can-Am International Swim Meet for the purpose of growing knowledge of Paralympic swimming.

This is a full scholarship, and all travel, meal, accommodation expenses will be covered by Swimming Canada. A small per diem will also be available.

Tour Dates:	December 14-21, 2021
Competition Dates:	December 17-19, 2021
Location:	<i>Greensboro, North Carolina</i>

SUCCESSFUL CANDIDATES WILL BE REQUIRED TO

- Identify a minimum of three learning objectives and provide an associated action plan, each of which are to be addressed in the application.
- Attend all pre, during and post event activities, including Classification, heats, and finals and any ancillary meetings. Accordingly, coaches who plan to attend in the role of “Home Coach”, “Support Coach”, “Classification Advocate” or another role (eg Team Manager) are not eligible.
- Submit a report by January 15, 2022. This report should address:
 - A general report of the learning experience;
 - Key findings regarding the coach’s identified learning objectives;
 - Observations and experiences gleaned from this learning opportunity;
 - An action plan to bring the learnings and experience to life in the daily training environment.
- Attend all sessions and meetings as required by Janet Dunn

CANDIDATE PROFILE GUIDELINES

The following are guidelines describing the coach(es) ideally suited for this scholarship:

- Age Group Coach certified (NCCP level 2 complete)
- Member in good standing with CSCA and the Coaching Association of Canada

- Demonstrated ability and willingness to coach athletes at all levels including the national level
- Completed Swimming Canada's "Introduction to Para swimming eLearning module"

Please note that any coach who has previously been selected to a Swimming Canada Senior Team (including Paralympic Games, World Para Swimming Championships, Parapan American Games, and the Pan Pacific Para Swimming Championships) will not be eligible for this development opportunity.

Interested candidates should submit an expression of interest which outlines their suitability for the scholarship as well as their three proposed learning objectives to Swimming Canada HP Para Swimming Coordinator, Stephanie Matthew (smatthews@swimming.ca) by **November 11, 2021**.