



## **SWIMMER AND COACH NOMINATION CRITERIA 2023 Pan American (Pan Am) Games – Pool**

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<b>Tour Dates:</b>	October 15 – 26, 2023 (TBC)
<b>Competition Dates:</b>	October 21 – 25, 2023
<b>Location:</b>	Santiago, CHL
<b>Team Size:</b>	36 swimmers (Maximum 18 Women and 18 Men)
<b>Team Leader:</b>	Swimming Canada High Performance Director will be the Team Leader or his designate
<b>Team Head Coach:</b>	A Team Head Coach will be appointed
<b>Number of Coaches:</b>	Up to five additional Coaches will be nominated for appointment
<b>Nomination Event:</b>	Canadian Swimming Trials, Toronto, ON March 28 – April 2, 2023

**Note:**

1. *Nomination is subject to qualification requirements outlined by Pan Am Aquatics and the Pan Am Sports Organization (PASO), and approval of the Canadian Olympic Committee (COC). Swimming Canada will submit all nominations to the COC and will be notified in August 2023 of acceptance of the nominees.*
2. *Athlete quota or team size is dependent on final allocation from the COC and subject to change.*

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### **I. INTRODUCTION**

The purpose of this document is to set out the criteria that will be used by Swimming Canada to identify athletes for nomination to the Canadian Olympic Committee (COC) for selection to Canada's 2023 Pan Am Games Pool Team. In addition, this document sets out the criteria to identify coaches eligible to be appointed to the Swimming Canada's 2023 Pan Am Games Team. Swimming Canada will be sending a team of athletes focused on achieving podium results and who will have the potential to impact the Olympic Team in 2024 and 2028.

### **II. SWIMMER ELIGIBILITY**

Only Swimmers identified by these criteria will be considered for nomination. The following conditions must be satisfied to be eligible to be nominated to the COC for the 2023 Pan Am Games Team:

1. A Swimmer must be eligible to represent Canada in accordance with the eligibility requirement rules set out by FINA ([GR 1](#)), Swimming Canada ([CGR 1.2.1](#)) and PASO, and must hold a Canadian passport, which expires no earlier than May 5, 2024.
2. A Swimmer must declare themselves available for nomination prior to the July 15, 2023 using the Swimmer Declaration [form](#). Any Swimmer who does not declare themselves eligible by this deadline may not be considered for selection to this team.
3. Nomination does not guarantee selection. Selection is subject to the COC approval.
4. Nominated Swimmers must sign the current Swimming Canada Athlete Agreement upon nomination and prior to September 15, 2023. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian will be required to co-sign this agreement. Copies of the Swimming Canada Athlete Agreement will be provided upon nomination.



5. Nominated Swimmers must sign, submit and comply with the COC Athlete Agreement and the SANTIAGO 2023 Eligibility and Conditions Form upon selection, and prior to September 10, 2023. Where the Swimmer is under the age of 19 years, the Swimmer's parent or guardian will be required to co-sign this agreement.
6. Compliance with vaccination requirements and policies of the of the NSO, COC, [IF], [Pan Am Sports] and the host country of the event (if applicable)
7. Nomination in a specific event does not guarantee specific event entry. The Team Leader and the Team Head Coach will determine individual entries and relay team composition. All nominated team members are eligible for relays.
8. Only performances in Olympic Events, where qualifying times are available, are eligible for nomination purposes. (see Appendix A)
9. Results from the Nomination Event are eligible to be ranked, including A Finals, B Finals, Junior Finals and timed finals. Results from time trials or official splits in an individual or relay event are not eligible.
10. Where ranking is referenced in this document, the World Rankings downloaded from FINA database on December 31, 2022 will be used.
11. If nomination is declined or not approved by the Canadian Olympic Committee the nominated performance of the Swimmer will be disregarded for the purpose of these Criteria.

### **III. NOMINATION CRITERIA – Swimmers**

#### **Priority 1:**

From the results at the Selection Event all eligible Swimmers achieving the Pan Am Qualifying Time (PQT / "A" Time) (Appendix A), will be ranked according to the FINA World Rankings from December 31, 2022. Swimmers will be selected in rank order to a maximum of two Swimmers per event and to a maximum of 16 swimmers per gender.

#### **Priority 2:**

The High Performance Director may at his sole discretion nominate up to a maximum of 2 female and 2 male eligible swimmers to enhance relays.

#### **Priority 3:**

Should spaces remain following the application of Priorities 1 and 2, all remaining eligible Swimmers achieving the Pan Am Qualifying Time (PQT / "A" Time) (Appendix A), will be ranked according to the FINA World Rankings from December 31, 2022. Swimmers will be selected in rank order to a maximum of two Swimmers per event and to a maximum of 18 swimmers per gender, inclusive of Priority 1 and 2.

### **IV. TIE BREAKING – Swimmers**

1. Where there is a tie in the ranking process, the tied Swimmer's preliminary swims in the respective event will be ranked to break the tie. Should a tie still exist, the Swimming Canada Selection Committee and the Swimming Canada High Performance Director shall then have full discretion to determine a tie breaking method, which they will apply.



## **V. COMPETITIVE READINESS - Swimmers**

1. “Competitive readiness” is defined as the ability of the swimmer to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.
2. Swimmers who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Swimmers and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2023 Pan Am Games, to Swimming Canada’s High Performance Director and the Team Leader in writing via email.
3. The High Performance Director and the Team Leader will make the final decision on competitive readiness in concert once nomination process is completed. These two individuals will have absolute discretion about which factors they will consider in making the final decision.
4. In the case of injuries or illnesses, the High Performance Director and the Team Leader will consider recommendations made by the National Team Physician in making the final decision.
5. Injured or ill Swimmers may be subject to a proof of readiness test to be determined by the High Performance Director and the Team Leader in consultation with the swimmer’s personal coach. This test will consist of a controlled performance such as a competition or observed test or time trial. These Swimmers will not travel with the team until this requirement has been satisfied. If it is determined that the swimmer is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

## **VI. REMOVAL OF A SWIMMER FROM TEAM**

1. Swimming Canada may, at any time, disqualify a Swimmer from being considered for nomination to the Canadian Team or remove a Swimmer after selection based on current or past behavior of the swimmer that is inconsistent with Swimming Canada’s Code of Conduct. A copy of this document is available upon request to Swimming Canada.
2. A Swimmer will be removed from being considered for nomination to the Canadian Team or be removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
3. Prior to Team nomination to the COC, Swimming Canada will have the final authority over final removal of a Swimmer. Following nomination, any such removals are subject to the approval of the COC Team Selection Committee.

## **VII. GENERAL INFORMATION – Coaches**

1. To be eligible for appointment a Coach must:
  - a. have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Nomination Event;
  - b. be a fully registered coach and member in good standing with the CSCA and Swimming Canada as of September 1, 2023;



- c. be a minimum NCCP Senior Coach Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada;
  - d. provide a valid Police Record Check (PRC) to Swimming Canada;
  - e. declare them self available for appointment prior to the Nomination Event meet entry deadline July 17, 2023 using the form at the following [link](#). Any Coach who does not declare them self eligible and available for appointment by this deadline may not be considered to be appointed as a coach for this event
  - f. hold a passport that can be used for travel to the host country for Visa processing within Canada, and which expires no earlier than April 30, 2024
  - g. abide by the CADP Agreement and WADA Code and have never had a violation of either the CADP or WADA code.
2. All Coaches identified by these criteria must be a registered member of the Professional Coaching Department of the Coaching Association of Canada on or before September 1, 2023 either as a Chartered Professional Coach or as a Registered Coach.
  3. All Coaches identified by these criteria must agree with and sign the 2023 Swimming Canada Team Staff Agreement and COC Support Team Agreement. Copies of the Team Staff Agreement are available upon request to Swimming Canada. Failure to do so will render the Coach as having officially declined their eligibility for nomination.

#### **VIII. APPOINTMENT – Coaches**

1. The Swimming Canada High Performance Director has the authority and sole discretion to appoint a Team Head Coach to the 2023 Pan Am Games Team.
2. The Swimming Canada High Performance Director has the authority and sole discretion to appoint up to five Team Coaches to the 2023 Pan Am Games Team.

#### **IX. UNFORESEEN CIRCUMSTANCES AND AMENDMENTS**

##### **Unforeseen Circumstances**

1. Should the Swimming Canada Selection Committee determine that unforeseen circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.

##### **Amendments to this Document**

2. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Selection Event unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above.
3. Swimming Canada reserves the right to review and modify these Criteria or decisions related to the nomination process in the case of rule or policy changes from PASO that affect the Criteria set out in this document.



Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and Swimmers and Coaches who declared themselves eligible for nomination, and published to the Swimming Canada website forthwith

**X. APPEALS**

1. The Swimming Canada “Complaints, Disciplinary Action and Dispute Resolution Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <https://www.swimming.ca/en/resources/board-governance/board-policies/>

*These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.*

**Contact:** For questions or clarification on the contents of this document, please contact Swimming Canada at [hp-programs@swimming.ca](mailto:hp-programs@swimming.ca)

**APPENDIX A**

Pan Am Qualifying Time (PQT / “A” Time)

MEN “PQT/A” Time standard	Event	WOMEN “PQT/A” Time standard
22.82	50m freestyle	26.05
50.10	100m freestyle	56.90
1:50.32	200m freestyle	2:04.29
3:55.61	400m freestyle	4:18.45
8:13.13	800m freestyle	8:54.18
15:49.02	1,500m freestyle	16:56.96
56.83	100m backstroke	1:03.74
2:03.63	200m backstroke	2:19.28
1:02.63	100m breaststroke	1:11.54
2:18.35	200m breaststroke	2:35.36
54.05	100m butterfly	1:01.62
2:01.26	200m butterfly	2:14.93
2:05.18	200m individual medley	2:20.83
4:29.30	400m individual medley	4:59.78