# **SWIMMER AND COACH NOMINATION CRITERIA**

2023 PARAPAN AMERICAN GAMES

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| **Tour Dates:** | October 3 – 10, 2023 | Performance Preparation Camp  November 12 – 28 2023 | Competition |
| **Competition Dates:** | November 18 – 24, 2023 |
| **Locations:** | Performance Preparation Camp WPS Series, Tijuana, MEX  Competition Santiago, CHL |
| **Team Size:** | Subject to the allocation of Slots, fourteen (14) swimmers will be selected through the application of these criteria.  Maximum Team Size is subject to WPS Qualification and CPC Slot Allocation. |
| **Team Leader:** | Swimming Canada’s Senior Manager HP Para Swimming Program will be the Team Leader |
| **Team Head Coach:** | Swimming Canada will appoint a Team Head Coach. |
| **Team Coach/es:** | Swimming Canada may appoint additional Team Coaches as required. |
| **Group Coaches:** | Up to four (4) Coaches may be appointed. |
| **Nomination Event:** | 2023 Canadian Swimming Championships  August 1 – 6, 2023 TPASC, Ontario |
| **Nomination deadline** | October 10, 2023 |
| **Entry:** | *Individual*: Maximum of 3 swimmers per event, per Sport Class, per country.  *Relays:* Maximum of 1 team per event per country |

The following information is contained in Appendices at the conclusion of this document:

**Appendix A** Canada “C” and “D” Times

**Appendix B** 2023 Parapan American Games | Event MQS and MET

**Appendix C** Request for Consideration of Performance (Extenuating Circumstances)

**Appendix D** 2023 Parapan American Games Event Program of Events

**Appendix E** Required Team Activities, Locations & Dates

1. **INTRODUCTION**

The purpose of this document is to outline the criteria by which Swimming Canada will nominate swimmers and coaches to the Canadian Paralympic Committee for selection to the 2023 Parapan American Games Team.

If the Nomination Event is unable to occur, is cancelled or attendance is compromised due to provincially legislated border closures or quarantine requirements, the selection process will follow steps outlined in Section IV Unforeseen Circumstances - Cancellation of Trials.

1. **DEFINITION OF TERMS**

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| **2023 Parapan American Games Event Program** | Outlines the events that will be offered at the 2023 Parapan American Games. (Appendix D) | |
| **ADHP** | Swimming Canada’s Associate Director of High Performance and Para Swimming National Coach. | |
| **AWR** | Amended World Rankings, determined by ranking swims that have met the Minimal Qualification Standard (MQS) established for the 2023 World Para Swimming Championships adjusted to *three per country, per Sport Class, per event*, from the period June 1, 2022 to June 2, 2023. These will be published no later than June 16, 2023. | |
| **CPC** | Canadian Paralympic Committee | |
| **CGR** | Canadian General Rule as published in the Swimming Canada Rulebook. | |
| **IPC** | The International Paralympic Committee. | |
| **WPS** | World Para Swimming. | |
| **MQS** | The Minimum Qualifying Standard, which is the time required to be eligible to enter an event at the 2023 Parapan American Games. (Appendix B) | |
| **MET** | The Minimum Entry Time, which is the time required to enter an event at the 2023 Parapan American Games, once the swimmer has achieved one Minimum Qualifying Standard (MQS). (Appendix B) | |
| **MQS Allocation** | The primary means by which WPS allocate Qualification Slots to Nations for Maximum Team Size. | |
| **Returning Senior Team Member** | For the purposes of these criteria, a Returning Senior Team Member is defined as a swimmer having previously competed for Canada at any Paralympic Games, IPC or WPS World Swimming Championships (Long Course or Short Course), Parapan American Games or Pan Pacific Para Swimming Championships. | |
| **WPS Recognized Competitions** | Competitions sanctioned by WPS for the purposes of establishing MQS / MET and for the allowance of times to be entered into the IPC Sport Data Management System (SDMS) for World Rankings. | |
| **SDMS** | The IPC Sport Data Management System. | |
| **Canadian Para Swimming Points** | Point scoring system designed by Swimming Canada which assigns a score to each performance in a Para Swimming event. | |
| **The Selection Committee** | The Swimming Canada Para Swimming Selection Committee | |
| **WPS Points** | Point scoring system designed by World Para Swimming which assigns a score to each performance in a Para Swimming event. | |
| **Classification** | Refers to the process used by WPS to minimize the impact of impairments on sport performance. | |
| **Classification Review** | An athlete may be required to undertake a Review if the Classification Panel believes that further Athlete Evaluation will be required. Every Sport Class Evaluation will result in a Sport Class Status than can include Confirmed – C (no review required), Review – R (must be classified again at the earliest opportunity), Medical Review – a progressive underlying health condition merits a new evaluation, Fixed Date Review ie R2023 – the nature of the qualifying impairment and/or the age of the athlete requires a new evaluation but not before the year indicated. | |
| **WPS Sport Class** | A category defined by WPS in the Classification Rules (<https://swimming.ca/content/uploads/2018/11/WPS-CLASSIFICATION-RULES-AND-REGULATIONS-JANUARY-2018-1.pdf>) , in which swimmers are grouped by reference to the impact of an Eligible Impairment on their ability to execute the specific tasks and activities fundamental to a sport. | |
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| The following are valid WPS Sport Classes | |  |
| **PI** | Physical Impairment and denotes a swimmer who has a physical impairment and holds a Sport Class | **1 – 10** |
| **II** | Intellectual Impairment and denotes a swimmer who has an intellectual impairment and holds a Sport Class | **14** |
| **VI** | Visual Impairment and denotes a swimmer who is visually impaired or completely blind and holds a Sport Class | **11 – 13** |
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| The following refer to WPS Sport Class Status: | | |
| **New** | A swimmers sport class prior to attending their first WPS classification | |
| **‘C’ Sport Class Status** | a swimmers sport class that has been confirmed (C) as part of the WPS classification process | |
| **‘R’ Sport Class Status** | a swimmers sport class that is under review (R) as part of the WPS classification process | |
| **‘FRD’ Sport Class Status** | a swimmers sport class is to be reviewed in a given year (ex. R2024) as part of the WPS classification process | |

1. **SWIMMERS SELECTION**
2. **General conditions**

In order to satisfy the requirements for nomination to the CPC for the 2023 2023 Parapan American Games Team, all swimmers must:

1. be able to represent Canada in accordance with the eligibility requirements set out by the Swimming Selection Committee, Swimming Canada (CGR 1.2.1) and the International Paralympic Committee (IPC).
2. hold a Canadian passport as of July 1, 2023 and which expires no earlier than May 29, 2024.
3. be registered directly with Swimming Canada or with a Swimming Canada registered swim club in accordance with Swimming Canada eligibility (CGR 1.2.1).
   1. This requirement applies to swimmers who are Canadian citizens permanently residing outside of Canada.
4. declare themselves available for selection prior to the Nomination Event meet entry deadline July 18, 2023 using the form at the following [link.](https://forms.office.com/r/FLECkppNm1) Any swimmer who does not declare him/herself eligible by this deadline may not be considered for selection to this event.
5. sign the 2022-2023 Swimming Canada Athlete Agreement no later than August 1, 2023. Where the swimmer is under the age of 18 years, the swimmer’s parent or legal guardian will be required to counter-sign the Agreement. A copy of the Swimming Canada Athlete Agreement will be provided to each swimmer selected to Canada’s 2023 Parapan American Games Team.
6. compete at the 2023 Speedo Canadian Swimming Championships.
7. attend all Swimming Canada’s Parapan American Games Team preparation activities as listed in Appendix E.
8. any swimmer with a WPS Sport Class Status of N (new), R or FRD *before* 2024 must be classified at, or before, the 2023 Parapan American Games. If the athlete is unable, or there is not an opportunity, to attend WPS classification in order to meet the WPS Eligibility Requirements (below) the athlete cannot be selected.

1. **The following swimmers are ineligible for nomination to the CPC for the 2023 Parapan American Games:**
2. Swimmers selected in the Canadian Swim Team to compete at the 2023 WPS World Championships are ineligible for nomination to the CPC for the 2023 Parapan American Games.
3. **Composition of Team**
4. Four (4) eligible [**Returning Senior Team Members**](#Returning_Senior_Team_Member) who meet or better the Canada “C” time as outlined in Appendix A will be nominated to the CPC for the 2023 Parapan American Games;
5. The balance of available team positions will be filled by eligible swimmers who meet or better the Canada “D” time as outlined in Appendix A.
6. **WPS Eligibility Requirements**
7. be internationally classified with a ‘Confirmed’ sport class status or a ‘Fixed Review’ Date (FRD) sport class status with a review date *after* 31 December 2023.

NOTE: By way of clarification, Clause III a), viii requires that, before final selection, all swimmers are designated in the World Para Swimming Classification Master List (<https://db.ipc-services.org/sdms/web/cml/sw/pdf/season/S20/region/AMR/npc/CAN>) as:

* C (Confirmed);
* R-2024 (or later)
* R
* *N (new)*

1. hold an active WPS Swimming Athlete License for the 2023 season and a valid WPS Sport Class for:
2. PI in Sport Class 1-10; or
3. VI in Sport Class 11-13; or
4. II in Sport Class 14.
5. Have achieved a Minimum Qualification Standard (MQS) at a World Para Swimming Recognized 50m Competition for an event on the program between January 1, 2022 and October 20, 2023
6. Further, selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the ADHP in consultation with other staff as required.

If selection is declined, the performance of the declining Swimmer will be disregarded for the purpose of these Criteria.

1. **UNFORSEEN CIRCUMSTANCES**
2. If the Nomination Event cannot be conducted or completed for any reason, Priority 5 of this Criteria, as outlined in Section V ‘Performance Requirements’, will be the sole priority used to identify swimmers for selection to Canada’s Team for the 2023 Parapan American Games.
3. Should that eventuate, ‘Competitive Readiness’, as outlined in Section X of these Criteria will be used to identify the swimmers for selection.
4. **PERFORMANCE CRITERIA – SWIMMERS**
5. **General Conditions**
6. Times recorded at the Nomination Event are the only times that can be considered for nomination.
7. Swimmers will only be selected in individual events that are listed on the 2023 Parapan American Games Program (Appendix D), to a maximum of three swimmers, per sport class, per event, per gender.
8. Performances in the finals and the preliminaries (heats) will be used for rankings. Performances of swimmers who contest finals will take precedence over their preliminaries (heats) performance.
   1. For clarity, should an athlete not qualify for finals from their preliminary swim, their preliminary time may stand for selection. Should an athlete qualify for finals but choose to withdraw from the final for any non-medical reason, their preliminary time, subject to the provisions of Clause VI, will not be considered for selection.
9. Relay lead-off times, time trials and official split times will not be considered for selection.
10. If the number of swimmers who meet the performance requirements outlined in Section IV (b) exceeds available team size, swimmers will be ranked by way of AWR from highest to lowest. Eligible swimmers shall be selected in rank order until the available team size complement is met.
11. **Performance Requirements** (Note:all qualifying times referred to in Section V (b) are listed in Appendix A)

At the conclusion of the Nomination Event, each eligible swimmers’ performances shall be ranked by the following Priorities:

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| **PRIORITY** | **CRITERION** |
| **Priority 1** | A maximum six (6) eligible swimmers who do not meet the definition of ***Returning Senior Team Member*** as outlined in these criteria, having declared their availability for selection, shall be nominated to the CPC provided they swim a time that equals or betters the ‘Canada D’ qualifying time, to a maximum of three swimmers, per sport class, per individual event. |
| **Priority 2** | A maximum four (4) eligible swimmers who meet the definition of ***Returning Senior Team Member*** as outlined in these criteria, having declared their availability for selection, shall be nominated to the CPC provided they swim a time that equals or betters the ‘Canada C’ qualifying time, to a maximum of three swimmers, per sport class, per individual event. |
| Nomination of the first ten (10) positions on the team will be completed using Priority 1 and 2. Two positions on the team will be held in reserve for Priority 3. | |
| **Priority 3 – Extenuating Circumstances** | All requests for consideration of performance received under Section VI vii of these criteria will be considered.  Priority 3 shall not be used to unseat any swimmer previously achieving the Requirements through Priority 1 or 2.  Should there be no Extenuating Circumstances, the final positions on the team would be filled following the methodology described in Priority 4. |
| **Priority 4** | A maximum four (4) eligible swimmers who do not meet the definition of ***Returning Senior Team Member*** as outlined in these criteria, having declared their availability for selection, shall be nominated to the CPC provided they swim a time that equals or betters the ‘Canada D’ qualifying time, to a maximum of three swimmers, per sport class, per individual event. |
| **Priority 5 – Discretionary Selection** | Following the Nomination Event, the ADHP, at his sole discretion, may nominate additional eligible swimmers.  Priority 5 shall not be used to unseat any swimmer previously achieving the Requirements through Priority 1, 2, 3 or 4. (refer to section VI iv). |

1. **Tie Breaking – Swimmers**

In the event of a tie for the final position on the team based on AWR, the following process, in this order, will be applied until the tie is resolved:

* 1. The World Para Swimming Point Score will be used to separate the tied swimmers.
  2. If the tie is not broken by application of (i) above, then the swimmer whose preliminary swim has the highest ranking, using AWR, will be utilized to break the tie;
  3. If the tie is not broken by application of (i) and (ii) above, then the swimmer whose preliminary swim has the highest World Para Swimming Point Score, will be utilized to break the tie;
  4. If the tie is not broken by application of (i), (ii) and (iii) above, then the ADHP will have the authority to select, at his sole discretion, the final swimmer to the team. Any such determination will be based on factors that include, but are not necessarily limited to, a swimmer’s previous competitive history, their potential eligibility and availability for relay events and any other relevant performance matters.

1. **EXTENUATING CIRCUMSTANCES SELECTION – SWIMMERS**
2. In the event that injury, illness, or unforeseen circumstances of a significant nature inhibit a Swimmer’s preparation for the Nomination Event or prohibit a Swimmer from competing at the Nomination Event, a Swimmer may submit a written ***Request for Consideration of Performance*** in order to be considered for Extenuating Circumstances Nomination. The details on lodging such a request are listed at Section VI (vii).
3. Any performance submitted in such a request must have been achieved between 01 January 2023 and 19 March 2023 at a WPS approved event.
4. Should any of the held allocations outlined in Section IV (b) not be required for use, they will be returned to the general selection pool and be filled using Priority 1, 2 and 4.
5. In no circumstance will a swimmer who has been nominated to the team through the process outlined in Priority 1, 2 or 4 be removed in favour of a swimmer selected under Extenuating Circumstances.

**Request for Consideration of Performance (Extenuating Circumstances)**

1. In considering the performances of swimmers at the Selection Event, the ADHP at his absolute discretion, may recommend to The Selection Committee that it give weight to Extenuating Circumstances.
2. For the purposes of this Policy, "Extenuating Circumstances" means, but not limited to, one or more of the following:
3. injury or illness;
4. equipment failure;
5. travel delays;
6. bereavement or disability arising from death or serious illness of an immediate family member;
7. an unanticipated event occurring at the Nomination Event; or
8. any other factors reasonably considered by the ADHP at his absolute discretion, to constitute Extenuating Circumstances.
9. A decision as to whether Extenuating Circumstances may apply to a swimmer will be made by the ADHP on an individual, case by case basis.
10. The deadline for any Request for Consideration of Performance arising because of extenuating circumstances **before** the Nomination Event under clause VI (i) is 24 hours before the start of the first event at the Nomination Event. For the avoidance of doubt, this is 9am (local), August 1, 2023, and must be submitted directly to The Selection Committee (c/o Emma Van Steen – ([evansteen@swimming.ca](mailto:evansteen@swimming.ca)). Requests for Consideration of Performance must include each of the following:
11. A completed Request for Consideration of Performance form; (Appendix C)
12. A letter from the swimmer’s coach explaining the effect of the injury, illness, impact on performance and/or training leading into and during the Nomination Event and the training plan post nomination;
13. If applicable, a letter from a doctor outlining the injury, illness, impact on performance and expected recovery time;
14. Any other documentary evidence believed necessary by the Applicant (swimmer) or following a written request from the ADHP.
15. Should injury, illness, or unforeseen circumstances arise **during** the Nomination Event the deadline to submit any Request for Consideration of Performance is, unless for a significant event occurring within the period between Heats and Finals, 2 hours before the start of the Preliminary (heat) session of the event in question. Swimmers in this situation are required to immediately submit a Request for Consideration of Performance Form (Appendix C) and, if required and appropriate, be examined by the National Team Physician or his/her designate onsite at the Nomination Event.
16. All Requests for Consideration of Performance received will only be considered at the conclusion of the Nomination Event. The ADHP will meet with The Selection Committee to consider Requests for Consideration of Performance. The Selection Committee shall have full discretion as to whether any Swimmer will be selected under Section V (b).
17. All decisions of the Selection Committee will be final.
18. **DISCRETIONARY SELECTION – SWIMMERS**
19. Any team positions unfilled after Priorities 1 through 4 (Section IV b) are completed shall remain vacant. At the conclusion of the Nomination Event, the ADHP, at his sole discretion, may recommend to the Selectors that additional swimmers be selected to the team.
20. **ENTRIES**
21. The Team Leader retains absolute discretion on determining individual entries and relay team composition.
22. Consistent with Section III b, iii), selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the ADHP. All selected Swimmers are eligible for relay selection.
23. Once a swimmer is selected to the team, the swimmer is eligible to swim in any event in which they have equalled or bettered an MET as listed in the 2023 Parapan American Games Program (Appendix B).
24. Entry times will be determined only through times achieved at WPS Swimming Recognized Competitions within the qualifying period of January 1, 2022 – September 4, 2023. Only Long Course Entry times will be considered.
25. In the event there are more than three Canadian swimmers per sport class per event, the three swimmers, with the fastest times achieved at the Nomination Event, will be eligible for entry unless a swimmer declines an event entry.
26. In cases where WPS chooses to combine events of a particular Sport Class after final entries, the total allowance for entry from a country will be 5 swimmers. Should there be more than 5 Canadian swimmers eligible, the first position will be allocated to the highest ranked swimmer and the remaining four will be allocated to swimmers from the other combined sport classes. If a swimmer declines an entry, the next ranked swimmer may be added.
27. **TEAM COMMITMENTS**

To be eligible for selection, all swimmers, once requested by Swimming Canada, are required to:

1. comply with Swimming Canada Athlete Agreement for members of National Teams for the 2023-2024 carding period.
2. sign the 2023-2024 Swimming Canada Athlete Agreement no later than August 31, 2023. Where the Swimmer is under the age of 18 years, the Swimmer’s parent or legal guardian must co-sign this agreement. Copies of the 2023-2024 Swimming Canada Athlete Agreement are available upon request to Emma Van Steen by email ([evansteen@swimming.ca](mailto:evansteen@swimming.ca))
3. attend and participate in all team activities, including the below, and as outlined in Appendix E:
4. **COMPETITIVE READINESS**

“Competitive Readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event (either through their performance or through improving their ranking in terms of placing), as compared to the performance(s) the athlete achieved in qualifying for the team.

Selected swimmers are expected to demonstrate competitive readiness for the 2023 Parapan American Games and selection will not be finalized, or may be revoked, subject to the completion of the process outlined below. Selected swimmers are expected to begin the tour with a reasonable expectation of demonstratable competitive readiness as determined by the ADHP.

1. To confirm selection, athletes must submit a **Competitive Readiness Competition and Training Plan** with the ADHP ([wlomas@swimming.ca](mailto:wlomas@swimming.ca)) before August 31, 2023. This plan will cover the period 1 September – 24 November, 2023 and must include:
   * + Competition schedule
     + Evidence of periodization and tapering in their training plan for the 2023 Parapan American Games
     + IST evaluation, gap analysis and gap mitigation plan
     + Performance targets that specifically address peak performance preparation

Swimmers who do not maintain competitive readiness due to **injury or illness** may be removed from the team.

1. Once selected, swimmers whose competitive readiness is in doubt due to lack of fitness or through injury or illness may be removed from the team at any time, including during the Performance Preparation Camp.
2. Swimmers are required to immediately report any injury, illness, or change in training that could reasonably be expected to affect their ability to deliver Peak Performance at the 2023 Parapan American Games. Notification must be sent to the ADHP.
3. Failure to fully report injury, illness or any change in training that could reasonably be expected to affect their ability to deliver Peak Performance prior to the commencement of the competition may result in the athlete being deselected and financially responsible for all costs associated with the event.
4. In the case of any injury or illness that could reasonably be expected to affect Peak Performance, medical clearance will be required. Such medical clearance will be conducted under the direction of the National Team Physician who will provide a Competitive Readiness assessment to the ADHP.

Step 1 An initial medical evaluation, undertaken by the team physician to determine if the athlete is fit to return to full training or competition. This would occur once stabilization of health has been achieved.

Step 2 A dynamic functional evaluation will be carried out by members of the Swimming Canada Integrated Support Team (IST) that would be specific to the event (and injury or illness if applicable). This would assess the athlete’s movement patterns during a swim, start, turn, for example, to identify movement patterns that may increase the risk of reinjury or undermine Peak Performance.

Step 3 Following clearance by the IST team of the above, practitioners, including physician, psychologist or psychiatrist will undertake a comprehensive medical review to determine the swimmer’s competitive readiness.

The final decision on competitive readiness will be made by the ADHP in consultation with any other person as decided by the ADHP once selection is completed. The ADHP has absolute discretion over what factors are considered in making the final decision.

1. **REMOVAL OF A MEMBER FROM TEAM**
2. Swimming Canada may, at any time, disqualify a member from being considered for selection or revoke the selection to Canada’s 2023 Parapan American Games, based on behaviour of the member that is inconsistent with Swimming Canada’s Code of Conduct. A copy of this document is available at this [link](https://www.swimming.ca/content/uploads/2018/05/2018_Swimming-Canada_Code-of-Conduct_FINAL.pdf).
3. Members will be removed from consideration for selection to Canada’s 2023 Parapan American Games Team or have their selection revoked if they are found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
4. Selected members must be a member in good standing with a Swimming Canada affiliated club to be eligible for selection and must remain so through the conclusion of the 2023 Para Pan American Games.
5. In the event that the removed member is a swimmer de-selected pursuant to this section, another swimmer will not automatically be added to the team. The ADHP, at his discretion, may add a swimmer to the team if that swimmer has met the applicable MQS and their selection is in the best interests of the individual’s development and needs of the team. For example; the swimmer may enable a relay to be swum.
6. Swimmers who are re-classified by WPS as Not Eligible (NE) or change Sport Class after nomination at the Nomination Events may be de-selected from the team.

De-selection may also occur at any time if an event is deemed no longer viable by WPS following the posting of these criteria, and who are thus unable to compete at the WPS Championships in Manchester.

1. Swimmers determined as NE by a WPS Classification Panel will automatically be de-selected.
2. Swimmers who change Sport Class must still meet the applicable MQS and Selection times requirements (Appendix A & Appendix B) in order to remain on the team. The provisions of VIII (v) will apply in this occurrence.

Should a swimmer be de-selected, another swimmer will not automatically be added to the team. The ADHP, at his sole discretion, may add a swimmer to the team if that swimmer has met the applicable Selection times as shown at Appendix A and their selection is in the best interests of the individuals development and needs of the team. For example; the swimmer may enable a relay to be swum or place inside the Top 8 to add to slot allocation for Paris 2024.

1. **SELECTION – COACHES**
2. The Swimming Canada ADHP has the authority and sole discretion to appoint up to four (4) Team Coaches.
3. The final number of Coaches selected is dependent upon the needs of the team as determined by the ADHP at his sole discretion:
4. **GENERAL INFORMATION – COACHES SELECTION**

To be eligible for nomination a Coach must satisfy the following criteria:

1. declare themselves available for nomination prior to the Nomination Event meet entry deadline July 18, 2023 using the form at the following [link.](https://forms.office.com/r/JNQ28UvCY9) Any Coach who does not declare themself eligible and available for appointment by this deadline may not be considered to be appointed as a coach for this event;
2. have been a resident in Canada and duly employed as a swimming Coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Nomination Event;
3. be a fully registered Coach and member in good standing with the Canadian Swimming Coaches Association (CSCA) and Swimming Canada as of March 28, 2023 through to the conclusion of the 2023 Parapan American Games;
4. if a valid Police Record Check (PRC), or a valid Vulnerable Sector Check (VSC), is not on file with Swimming Canada, provide a valid Enhanced Police Information Check (E-PIC) in accordance with Swimming Canada’s Screening Policy effective September 2021;
5. hold a valid passport for international travel as of October 1, 2023, and which expires no earlier than May 29, 2024.
6. abide by the Canadian Anti-Doping Program (CADP) Agreement and World Anti-Doping Agency (WADA) Code and have never had a violation of either the CADP Agreement or WADA Code;
7. by June 30, 2023, successfully complete the following training modules
8. CCES True Sport Clean;
9. CCES The Role of Athlete Support Personnel;
10. Respect in Sport – Activity Leader or Coaching Association of Canada (CAC) Safe Sport Training;
11. Swimming Canada Para Swimming Coaching Module.
12. sign the 2023–2024 Swimming Canada and Canadian Paralympic Team Staff Agreements by no later than August 31, 2023. A copy of the Team Staff Agreement/s will be provided to each coach nominated. Failure to sign the Agreement will render the Coach as having officially declined nomination.
13. Certified NCCP, Senior Coach Certification or Certified NCCP, Age Group Coach and progressing towards NCCP, Senior Coach Certification; and
14. be a Chartered Professional Coach or a Registered Coach in good standing with the Professional Coaching Program of the CAC.
15. **APPOINTMENT – COACHES**

As necessary, the ADHP has the authority and discretion to appoint Coaches to meet the needs of the team. In making such appointments, the ADHP will consider factors including the size of the team, specific swimmer and performance needs and the final make-up of the team.

1. **TEAM COMMITMENTS FOR SELECTED COACHES**

All Coaches selected to the Team are required to attend and participate in all team activities, including but not limited to the following, which are also outlined in Appendix E:

1. **AMMENDMENTS AND UNFORSEEN CIRCUMSTANCES**
2. **Unforeseen Circumstances**
3. Should The Selection Committee determine that unforeseen circumstances have arisen during the process of applying these Criteria, The Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, considering, factors and circumstances that it deems relevant;
4. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.
5. **Changes to this Document**
6. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary;
7. No such changes shall be made after the commencement of the Nomination Event unless the changes relate to The Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above;
8. Swimming Canada reserves the right to review and modify these Criteria or decisions related to the selection process in the case of rule or policy changes from WPS that affect the Criteria set out in this document;
9. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches and published to the Swimming Canada website at the earliest possible time following any such change being approved.
10. **APPEALS**

The Swimming Canada “Complaints, Disciplinary Action and Dispute Resolution Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies, please contact Swimming Canada or refer to the following link: <https://swimming.ca/en/resources/board-governance/board-policies/>

## Appeals and SDRCC arbitrations need to be completed before the nomination deadline or any extension approved by CPC.

## criteria were duly created and approved by the Swimming Canada Para Swimming Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

## These criteria have been prepared in English and translated to French.

## **Contact**

*For questions or clarification on the contents of this document, please contact* Michael Edey on [medey@swimming.ca](mailto:medey@swimming.ca)

APPENDIX A (TO BE FINALIZED)

Performance Requirements

Canada “C” Time is equal to the **12th Fastest Time** in the Amended World Rankings   
for the period 1 June 2022 – 2 June 2023

Canada “D” Time is equal to the **18th Fastest Time** in the Amended World Rankings   
for the period 1 June 2022 – 2 June 2023

Please note that in the event that the Minimum Qualification Standard (MQS) is faster than suggested ranking, it has been used.

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| **Events** | **Sport Class** | **MEN** | |  | **WOMEN** | |
|  |  | **Canada C** | **Canada D** |  | **Canada C** | **Canada D** |
| **50m Freestyle** | **S3** |  |  |  |  |  |
|  | **S4** |  |  |  |  |  |
|  | **S5** |  |  |  |  |  |
|  | **S6** |  |  |  |  |  |
|  | **S7** |  |  |  |  |  |
|  | **S8** |  |  |  |  |  |
|  | **S9** |  |  |  |  |  |
|  | **S10** |  |  |  |  |  |
|  | **S11** |  |  |  |  |  |
|  | **S13** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **100m Freestyle** | **S3** |  |  |  |  |  |
|  | **S4** |  |  |  |  |  |
|  | **S5** |  |  |  |  |  |
|  | **S6** |  |  |  |  |  |
|  | **S7** |  |  |  |  |  |
|  | **S8** |  |  |  |  |  |
|  | **S9** |  |  |  |  |  |
|  | **S10** |  |  |  |  |  |
|  | **S11** |  |  |  |  |  |
|  | **S12** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **200m Freestyle** | **S2** |  |  |  |  |  |
|  | **S3** |  |  |  |  |  |
|  | **S4** |  |  |  |  |  |
|  | **S5** |  |  |  |  |  |
|  | **S14** |  |  |  |  |  |
|  |  |  | |  |  | |
| **400m** **Freestyle** | **S6** |  |  |  |  |  |
|  | **S7** |  |  |  |  |  |
|  | **S8** |  |  |  |  |  |
|  | **S9** |  |  |  |  |  |
|  | **S10** |  |  |  |  |  |
|  | **S11** |  |  |  |  |  |
|  | **S13** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **50m Backstroke** | **S1** |  |  |  |  |  |
|  | **S2** |  |  |  |  |  |
|  | **S3** |  |  |  |  |  |
|  | **S4** |  |  |  |  |  |
|  | **S5** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **100m Backstroke** | **S1** |  |  |  |  |  |
|  | **S2** |  |  |  |  |  |
|  | **S6** |  |  |  |  |  |
|  | **S7** |  |  |  |  |  |
|  | **S8** |  |  |  |  |  |
|  | **S9** |  |  |  |  |  |
|  | **S10** |  |  |  |  |  |
|  | **S11** |  |  |  |  |  |
|  | **S12** |  |  |  |  |  |
|  | **S13** |  |  |  |  |  |
|  | **S14** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **50m Breaststroke** | **SB2** |  |  |  |  |  |
|  | **SB3** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **100m Breaststroke** | **SB4** |  |  |  |  |  |
|  | **SB5** |  |  |  |  |  |
|  | **SB6** |  |  |  |  |  |
|  | **SB7** |  |  |  |  |  |
|  | **SB8** |  |  |  |  |  |
|  | **SB9** |  |  |  |  |  |
|  | **SB11** |  |  |  |  |  |
|  | **SB12** |  |  |  |  |  |
|  | **SB13** |  |  |  |  |  |
|  | **SB14** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **50m Butterfly** | **S5** |  |  |  |  |  |
|  | **S6** |  |  |  |  |  |
|  | **S7** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **100m Butterfly** | **S8** |  |  |  |  |  |
|  | **S9** |  |  |  |  |  |
|  | **S10** |  |  |  |  |  |
|  | **S11** |  |  |  |  |  |
|  | **S12** |  |  |  |  |  |
|  | **S13** |  |  |  |  |  |
|  | **S14** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **150m Individual Medley** | **SM3** |  |  |  |  |  |
|  | **SM4** |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **200m Individual Medley** | **SM5** |  |  |  |  |  |
|  | **SM6** |  |  |  |  |  |
|  | **SM7** |  |  |  |  |  |
|  | **SM8** |  |  |  |  |  |
|  | **SM9** |  |  |  |  |  |
|  | **SM10** |  |  |  |  |  |
|  | **SM11** |  |  |  |  |  |
|  | **SM13** |  |  |  |  |  |
|  | **SM14** |  |  |  |  |  |

APPENDIX B

2023 Parapan American Games | Event MQS and MET

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Event | Class | Men | | Women | |
| MQS | MET | MQS | MET |
| 50m Freestyle | S2 | 01:24.83 | 01:33.46 | N/A | N/A |
| S3 | 01:24.05 | 01:24.05 | 01:59.03 | 01:59.03 |
| S4 | 01:06.26 | 01:06.26 | 01:57.45 | 01:57.45 |
| S5 | 01:28.27 | 01:28.27 | N/A | N/A |
| S6 | N/A | N/A | 00:44.22 | 00:44.22 |
| S7 | 00:40.06 | 00:40.06 | N/A | N/A |
| S8 | N/A | N/A | 00:37.88 | 00:37.88 |
| S9 | 00:29.80 | 00:29.80 | N/A | N/A |
| S10 | 00:28.40 | 00:28.40 | 00:33.66 | 00:33.66 |
| S11 | 00:38.92 | 00:38.92 | 00:52.74 | 00:52.74 |
| S13 | 00:30.76 | 00:30.76 | 00:31.09 | 00:31.09 |
|  | | | | | |
| 100m Freestyle | S2 | 02:33.00 | 03:13.62 | N/A | N/A |
| S3 | N/A | N/A | 04:10.08 | 04:10.08 |
| S4 | 01:36.20 | 01:38.71 | N/A | N/A |
| S5 | 03:03.04 | 03:03.04 | 02:32.17 | 02:32.17 |
| S6 | 01:19.55 | 01:19.55 | N/A | N/A |
| S7 | N/A | N/A | 01:31.38 | 01:31.38 |
| S8 | 01:10.31 | 01:10.31 | N/A | N/A |
| S9 | N/A | N/A | 01:11.18 | 01:11.18 |
| S10 | 01:02.42 | 01:02.42 | 01:15.55 | 01:15.55 |
| S11 | N/A | N/A | 01:43.51 | 01:43.51 |
| S12 | 01:14.18 | 01:14.18 | 01:18.40 | 01:18.40 |
|  | | | | | |
| 200m Freestyle | S2 | 08:25.46 | 08:25.46 | N/A | N/A |
| S3 | 05:42.42 | 05:42.42 | N/A | N/A |
| S4 | 03:35.45 | 03:36.53 | N/A | N/A |
| S5 | 04:03.33 | 04:03.33 | 04:41.68 | 04:41.68 |
| S14 | 02:15.32 | 02:15.31 | 02:44.56 | 02:44.56 |
|  | | | | | |
| 400m Freestyle | S6 | 06:21.79 | 06:21.79 | 06:38.28 | 06:38.28 |
| S7 | 06:52.93 | 06:52.93 | 07:01.35 | 07:01.35 |
| S8 | 06:00.34 | 06:00.34 | 08:24.60 | 08:24.60 |
| S9 | 05:39.22 | 05:39.22 | 06:10.52 | 06:10.52 |
| S10 | N/A | N/A | 05:43.69 | 05:43.69 |
| S11 | 06:59.00 | 06:59.00 | 07:54.67 | 09:45.81 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Event  400m Freestyle | Class | Men | | Women | |
| MQS | MET | MQS | MET |
| S12 | N/A | N/A | 05:53.86 | 06:11.38 |
| S13 | 05:36.60 | 05:36.60 | 05:56.00 | 05:56.00 |
|  | | | | | |
| 50m Backstroke | S1 | 01:37.53 | 01:55.84 | N/A | N/A |
| S2 | 01:57.65 | 01:57.65 | 01:12.31 | 01:50.83 |
| S3 | 01:23.43 | 01:23.43 | 01:57.08 | 01:57.08 |
| S4 | 01:13.31 | 01:13.31 | 02:13.72 | 02:13.72 |
| S5 | 02:01.00 | 02:01.00 | 01:42.05 | 01:42.05 |
|  | | | | | |
| 100m Backstroke | S1 | 03:27.02 | 04:19.46 | N/A | N/A |
| S2 | 03:20.39 | 03:20.39 | 02:36.22 | 03:32.27 |
| S6 | 01:41.55 | 01:41.55 | 02:02.71 | 02:02.71 |
| S7 | 01:50.15 | 01:50.15 | 01:49.17 | 01:49.17 |
| S8 | 01:27.09 | 01:27.09 | 01:47.37 | 01:47.37 |
| S9 | 01:28.05 | 01:28.05 | 01:27.28 | 01:27.28 |
| S10 | 01:22.17 | 01:22.17 | 01:34.02 | 01:34.02 |
| S11 | 01:37.43 | 01:37.43 | 02:08.84 | 02:08.84 |
| S12 | 01:26.65 | 01:26.65 | 01:36.88 | 01:36.88 |
| S13 | 01:41.47 | 01:41.47 | 01:31.27 | 01:31.27 |
| S14 | 01:15.90 | 01:15.90 | 01:31.68 | 01:31.68 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | | | | |
| 50m Breaststroke | SB2 | 01:57.70 | 01:57.70 | N/A | N/A |
| SB3 | 01:18.93 | 01:18.93 | 01:17.94 | 01:17.94 |
|  | | | | | |
| 100m  Breaststroke | SB4 | 02:11.88 | 02:11.88 | 03:19.57 | 03:19.57 |
| SB5 | 03:03.81 | 03:03.81 | 03:11.89 | 03:11.89 |
| SB6 | 01:46.35 | 01:46.35 | 02:25.46 | 02:25.46 |
| SB7 | N/A | N/A | 02:23.29 | 02:23.29 |
| SB8 | 03:11.11 | 03:11.11 | 02:11.80 | 02:11.80 |
| SB9 | 01:32.56 | 01:32.56 | 01:51.56 | 01:51.56 |
| SB11 | 02:08.69 | 02:08.69 | 03:33.03 | 03:33.03 |
| SB12 | 01:33.06 | 01:33.06 | 01:48.98 | 01:48.98 |
| SB13 | 01:26.59 | 01:26.59 | 01:43.88 | 01:43.88 |
| SB14 | 01:31.70 | 01:31.70 | 01:42.76 | 01:42.76 |
|  | | | | | |
| 50m Butterfly | S5 | 01:02.46 | 01:02.46 | 02:29.02 | 02:29.02 |
| S6 | 00:38.76 | 00:38.76 | 01:18.81 | 01:18.81 |
| S7 | 00:51.45 | 00:51.45 | 00:47.55 | 00:47.55 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 100m Butterfly | S8 | 01:27.89 | 01:27.89 | 01:50.94 | 01:50.94 |
| S9 | 01:23.34 | 01:23.34 | 01:47.08 | 01:47.08 |
| S10 | 01:12.94 | 01:12.94 | 01:34.90 | 01:34.90 |
| S11 | 01:35.92 | 01:35.92 | N/A | N/A |
| S12 | 01:09.12 | 01:09.12 | N/A | N/A |
| S13 | 01:14.44 | 01:14.44 | 01:16.06 | 01:20.01 |
| S14 | 01:05.85 | 01:05.85 | 01:32.27 | 01:32.27 |
|  | | | | | |
| 150m Individual  Medley | SM3 | 04:50.19 | 04:50.19 | N/A | N/A |
| SM4 | 03:16.16 | 03:17.37 | 04:06.17 | 04:06.17 |
|  | | | | | |
| 200m Individual Medley | SM5 | N/A | N/A | 05:28.93 | 06:56.84 |
| SM6 | 03:52.79 | 03:52.79 | 04:01.03 | 04:01.03 |
| SM7 | 04:19.43 | 04:19.43 | 04:00.87 | 04:00.87 |
| SM8 | 03:18.60 | 03:18.60 | 05:45.06 | 05:45.06 |
| SM9 | 02:51.93 | 02:51.93 | 03:11.96 | 03:11.96 |
| SM10 | 03:00.42 | 03:00.42 | 03:32.60 | 03:32.60 |
| SM11 | 03:44.17 | 03:44.17 | 04:25.82 | 04:25.82 |
| SM13 | 02:43.89 | 02:43.89 | 03:15.01 | 03:15.01 |
| SM14 | 02:40.45 | 02:40.45 | 03:09.92 | 03:09.92 |
|  | | | | | |

|  |  |
| --- | --- |
| Relays | |
| Mixed 4x50 m Freestyle  20 points | No MQS/MET |
| Mixed 4x50 m Individual  Medley 20 points | No MQS/MET |
| Mixed 4x100 m Freestyle  S14 | No MQS/MET |
| Mixed 4x100 m Freestyle  VI 49 Points | No MQS/MET |
| Mixed 4x100 m Medley  49pts | No MQS/MET |
| Mixed 4x100 Freestyle  34 points | No MQS/MET |
| Mixed 4x100 Individual  Medley 34 points | No MQS/MET |

APPENDIX C

REQUEST FOR CONSIDERATION OF PERFORMANCE – Page 1/2

Name:

Date of Submission:

Are you able to compete at the Nomination Event (Y or N):

Briefly describe the injury, illness, or unforeseen circumstance:

|  |
| --- |
|  |
|  |
|  |
|  |
|  |

Event(s) for consideration:

Event Best Time(s), please also include the date and location where the best time was achieved\*:

|  |
| --- |
|  |
|  |
|  |

\*Note that for selection to the 2023 Parapan American Games only times posted at WPS approved qualification events will be considered.

**Signature**:

Parent or Guardian Signature (if swimmer is under the age of majority as defined by Province of registration):

Once complete, please submit this form along with a letter from your doctor and your coach as outlined in Section VII Discretionary Selection to Emma Van Steen ([evansteen@swimming.ca](mailto:evansteen@swimming.ca))

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APPENDIX C

REQUEST FOR CONSIDERATION OF PERFORMANCE – Page 2/2

**Notice of Receipt:**

This form was received by Swimming Canada on (date and time):

Form received by:

Signature:

In the instance that the injury, illness, or unforeseen circumstance occurs at the Nomination Event the following section must be completed by the Swimming Canada National Team Physician or their designate:

Doctor Notes:

|  |
| --- |
|  |
|  |
|  |
|  |
|  |

Date & Time:

Name of Doctor:

**Signature**:

APPENDIX D - 2023 Parapan American Games Program of Events

*To be confirmed*

APPENDIX E

2023 Parapan American Games

SWIMMING CANADA TEAM ACTIVITIES

|  |  |  |
| --- | --- | --- |
| **DATE** | **EVENT** | **LOCATION** |
| August 1 – 6, 2023 | 2023 Canadian Swimming Championships | TPASC, Ontario, |
| August 6 | Team meeting  *(for 1 hour at the conclusion of 2023 Canadian Swimming Championships)* | TPASC, Ontario, |
| October 3 – 10, 2023 | 2023 Citi Para Swimming World Series | Tijuana, MEX |
| November 12 – 26, 2023 | 2023 Parapan American Games | Santiago, CHL |

**All dates subject to change**