



NOTICE OF ELECTIONS 2023

The Swimming Canada Nominations Committee is seeking nominations for the Board of Directors. The election of Directors will take place at the Annual General Meeting (the “**AGM**”) on September 20, 2023. There are three (3) Director Positions for election at the AGM, each for a term of three (3) years. The Rules that govern Nominations and Elections are available on the Swimming Canada website (<https://swimming.ca/en/resources/board-governance/annual-general-meeting/>).

Swimming Canada is committed to attracting, developing and celebrating a diverse Board of Directors that reflects the community we serve. As a result, Swimming Canada promotes equity and diversity and encourages candidates to indicate, voluntarily in their application, if they are a member of an under-represented group.

Experience in the field of competitive swimming is considered an asset.

The Board of Directors is composed of nine (9) persons that, together, have skills in one or more of the following areas:

- Finance
- Governance
- Legal knowledge and expertise
- Policy development and implementation
- Risk management
- Strategic/business planning

Beginning in 2023, the AGM will fill one of the director positions with a retired competitive swimmer. The criteria for this position is: a swimmer retired from the Senior National Team within the last eight (8) years as of the date of election to the Board. Should a retired swimmer candidate not put their name forward, the Nominations Committee, may choose to fill the retired athlete position with a regular candidate from the general election.

The Board meets 4 to 5 times per year either in person or by conference call. Board members will be assigned to one or more of the following Board Committees:

- Audit, Finance and Risk
- External Relations
- Governance
- High Performance
- Human Resources
- Marketing and Communications
- Nominations
- Sport Development

Persons seeking to be nominated for election as a Director at the AGM must submit a properly completed “Nomination Form – Board of Directors” (the “**Form**”) by email to nominations@swimming.ca no later than Friday, July 7, 2023. As the Nominations Committee will review each nomination in detail and intend to conduct interviews with selected applicants, you are encouraged to submit the Form as soon as possible.

Sincerely,
Swimming Canada Nominations Committee