



114th Swimming Canada AGM – Board Candidates

Jonathan Clarke

With over 20 years of experience as a CPA and auditor for Deloitte LLP and now MNP LLP, I bring an extensive and diverse background to the table. Although the majority of my corporate experience is with Deloitte, I have had many roles, and the nature of the work has allowed me to gain in-depth knowledge of countless companies and industries and I will continue to bring that knowledge to the Board. I pride myself in adding value to my clients from the outset and that is the attitude with which I would approach joining the Board. I also enjoy analyzing and reviewing financial reporting and offering recommendations to improve an organization's overall processes. I have extensive experience evaluating risks, organization structure, and internal controls along with determining the improvements required. However, I bring a lot more than a traditional auditing and accounting background to the table. At heart, I am a business advisor and enjoy nothing more than being part of a strong team looking to help an organization continuously improve and get the most out of their personnel and resources.

I started swimming competitively at the age of 7, eventually made the switch to water polo and when my playing days were done, I went on to hold numerous roles at the club, provincial and national levels including seats on various boards. I bring a deep understanding of not only aquatic sports and what makes them unique but how National Sports Organizations are managed and funded along with the related risks and challenges.

For the reasons noted above, I would love to continue my role on the Swimming Canada Board of Directors due to the contributions I feel I can make and my desire to continue to give back to the aquatic community.



Matthew Dans*

I have been involved in swimming for most of my life. As an athlete, I competed at the age group, varsity, and national team levels before retiring and joining masters swimming. I have also been an official for the past 14 years, currently pursuing my level 4 certification, and have worked as an analyst for the Toronto Titans ISL team. This diverse background across many aspects of the sport gives me unique insights into swimming in Canada.

Beyond swimming, I worked as a Technology Innovation consultant at Accenture before joining MLSE's Sports Performance Lab in an R&D role focused on sports analytics. Specializing in rapid prototyping and innovation strategy, I have built strong project governance, collaboration, and management skills while gaining expert knowledge in emerging technologies and sports analytics.

Throughout my athletics and professional careers, I have been a strong proponent of diversity, equity, and inclusion, and believe it is an integral part of creating an environment where everyone can reach their maximum potential. As a student-athlete at U of T, I organized the first Varsity Pride Night and, the following year as co-president of the Varsity Board, was able to cement it as an annual event.

With my comprehensive understanding of swimming and diverse background as an athlete, official, and professional, I am confident in my ability to positively impact the swimming community in Canada. I would love the opportunity to help shape the future of our incredible sport.

*** Candidate for retired swimmer**



Migan Megardichian

I am a lawyer called to the bar in Ontario, New York and District of Columbia with extensive experience in the sport space, including serving as an elected Board Member of both provincial and federal sport organizations - Skate Ontario and Freestyle Canada. Notably, I joined Skate Ontario's Board at inception, and navigated the challenges of three provincial sections amalgamating into one. In addition to this relevant governance and board experience, I am also a former Toronto City Councillor with a great appreciation for the importance of sport and recreational services for our communities.

Teaching Swimming was my first part time job and contribution to Canada's sport system has been a constant life theme. I have worked on several pro-bono cases for athletes and have appeared before the International Court of Arbitration for Sport. Additional examples of my contributions in this space include promoting pro bono work for athletes by organizing a conference panel with the American Bar Association with Richard Pound as speaker, and volunteering during the 2015 Pan American Games with the Commercial Rights Management Team. As part of this role, I assisted with identifying and responding to commercial rights infringements.

I am confident in meeting the qualifications and required competencies as negotiating with vendors, working with marketing and branding teams, policy development and implementation, risk identification and management are part of my day-to-day job at TELUS. It would be an honour to serve on the board of Swimming Canada.



Susan Owen

I represent the thousands of Canadians who love swimming and who have benefitted from the rigor, teamwork and camaraderie associated with this great sport.

I have deep lived experience with swimming, having competed for 14 years at the Age Group (HWAC), OUAA (Waterloo) and Masters Levels (Granite Club). I completed Level I Coaching and have coached Age Group and Masters Swimmers (Granite Club) as well as Triathletes (Burlington Triathlon). Swimming has provided a great foundation for my professional success; it has always been my touchstone.

I am the President of Impreza Consulting, a boutique consultancy whose focus is on Strategy, Board Governance and Organizational Effectiveness. I bring deep lived experience in Board Governance, having served on two National Boards of Directors: the Canadian College of Health Leaders (where I also served as Board Chair) and the Canadian Patient Safety Institute. I currently serve on the National Board of Healthcare Excellence Canada, where I have been Chair of the Governance, Nominations and Audit & Risk Committees. I have worked with over 50 Boards across North America, focused primarily on Governance Effectiveness and Strategic Planning. My work includes designing the Board Governance structure for Shared Health Manitoba; my work is profiled in the *Handbook of Board Governance, 3rd Edition*.

Prior to leading Impreza Consulting, I held senior positions at Philips Canada and KPMG Canada. My volunteer experience also includes five years working at Covenant House as a Youth Mentor. In my spare time, I enjoy tennis and golf – and, of course, swimming.