



SWIMMER AND COACH NOMINATION CRITERIA

2024 PARALYMPIC GAMES

Tour Dates: August 13 – September 9, 2024
- August 13 – 24 | Performance Preparation Camp (Vichy, FRA)
- August 24 – 28 | Pre-meet Training (Paralympic Village, Paris, FRA)
- August 29 – September 7 | Competition (Paris, FRA)

Competition Dates: August 29 – September 7, 2024

Locations: Performance Preparation Camp Vichy, FRA
Competition Paris, FRA

Team Size: Team Size is subject to IPC Qualification and CPC Slot Allocation.

Subject to the allocation of slots, 22 swimmers may be selected through the application of these criteria, provided they swim a Canada “A” or Canada “B” Time at the Trials as per the requirements laid out by C lause IV, a) 3.a) and Clase VI of these criteria.

A maximum 15 female swimmers and maximum 7 male swimmers can be nominated.

Further, should swimmers not achieve the Canada A or B time at Trials, then Swimming Canada has the right to not fill the team.

Team Leader: Swimming Canada Interim Technical & Program Lead, Paralympic Program.

Team Head Coach: Swimming Canada Senior Team Coach and National Performance Manager, Paralympic Program.

Group Coaches: Up to five (5) Coaches may be appointed for nomination.

Final number is dependent on the accreditation allocation from CPC

Team Coaches: Swimming Canada may appoint additional Team Coaches as required.

Nomination Event: 2024 Bell Canadian Swimming Trials
May 13 – 19, 2024 Parc Olympique, Montreal

Nomination deadline: June 30, 2024

Entry: *Individual:* Maximum of 3 swimmers per event, per Sport Class, per country.
Relays: Maximum of 1 team per event per country

The following information is contained in Appendices at the conclusion of this document:

Appendix A Performance Requirements - including

- Paris Medal events
- Canada “A” Qualifying Times
- Canada “B” Qualifying Times



- 2024 Paralympic Games Swimming Event MQS and MET

Appendix B	Definition of Terms
Appendix C	Request for Consideration of Performance (Extenuating Circumstances)
Appendix D	2024 Paris Medal Events
Appendix E	Required Team Activities, Locations & Dates

I. INTRODUCTION

The purpose of this document is to outline the criteria by which Swimming Canada will nominate swimmers and coaches to the Canadian Paralympic Committee (CPC) for inclusion in Canada's Paris 2024 Paralympic Games Team.

If the Nomination Event is unable to occur or is cancelled the nomination process will follow steps outlined in Section III Unforeseen Circumstances.

II. SWIMMERS SELECTION

a) General conditions

In order to satisfy the requirements for nomination to the CPC for the 2024 Paralympic Games Team, all swimmers must:

- i. be able to represent Canada in accordance with the eligibility requirements set out by the Swimming Selection Committee, Swimming Canada (CGR 1.2.1) and the International Paralympic Committee (IPC).
- ii. hold a Canadian passport as of May 13, 2024 and which expires no earlier than March 9, 2025. In order to satisfy nomination criteria, it is the swimmer's responsibility to make passport renewal arrangements no later than the nomination date.
- iii. be registered directly with Swimming Canada or with a Swimming Canada registered swim club in accordance with Swimming Canada eligibility (CGR 1.2.1).
 - a. This requirement applies to swimmers who are Canadian citizens permanently residing outside of Canada.
- iv. declare themselves available for selection prior to the Nomination Event meet entry deadline May 02, 2024 using the form at the following [link](#). Any swimmer who does not declare him/herself eligible by this deadline may not be considered for nomination to this team.
- v. sign the 2023-2024 Swimming Canada Athlete Agreement no later than June 30, 2024. Where the swimmer is under the age of 18 years, the swimmer's parent or legal guardian will be required to counter-sign the Agreement. A copy of the Swimming Canada Athlete Agreement will be provided to each swimmer nominated to Canada's 2024 Paralympic Games Team.
- vi. compete at the 2024 Bell Canadian Swimming Trials.
- vii. attend all Swimming Canada's 2024 Paralympic Games Team preparation activities as listed in Appendix E.
- viii. Any swimmer with a WPS Sport Class Status of R or FRD before 2025 must be classified at, or before, June 1, 2024. If the athlete is unable, or there is not an opportunity, to attend WPS classification in order to meet the IPC Eligibility Requirements (II b) the athlete cannot be nominated. If the athlete is awaiting a protest panel (or second evaluation) at the Paralympic Games, they may be nominated in priority order (Section IV b of this criteria) with performances at the Nomination Event in the sport class they presented with at their most recent WPS Sport Class Evaluation.



b) IPC Eligibility Requirements

- i. hold a World Para Swimming Athlete License for the 2024 season.
- ii. be internationally classified before 30 June 2024; in an eligible Sport Class with a Sport Class Status of (i) Confirmed or (ii) Review with a Fixed Review Date of 2025 or later;
NOTE: By way of clarification, Clause II b), ii. requires that, before final selection, all swimmers are designated in the WPS Classification Master List (<https://www.paralympic.org/swimming/classified-athletes>) as:
 - C (Confirmed);
 - R-2025 (or later)
 - R
 - N (new)
- iii. have achieved a MQS at a 50m WPS Recognized Competition (as defined in the World Para Swimming Rules & Regulations) for the respective event (including relay events) between 1 October 2022 and 19 May 2024 (inclusive);
- iv. have achieved a MQS in accordance with the WPS Athlete Registration and Licensing Regulations valid for the 2022-2024 seasons;
- v. have competed in:
 - a. at least one (1) Para Swimming World Series between 1 October 2022 and 30 June 2024 (inclusive); **and**
 - b. one (1) of the following competitions between 1 October 2022 and 30 June 2024 (inclusive):
 - 2023 WPS World Championships; or
 - 2022 Asian Para Games; or
 - 2023 Parapan American Games; or
 - any World Para Swimming Regional or Regional Open Championships.

Further, nomination:

- vi. will not be finalized until the conclusion of all 2024 WPS Classification Events:
 - a) in which Canadian Swimmers who have achieved a Performance Standard at the Nomination Event as outlined in Section IV b) are presenting for evaluation; and
 - b) concludes prior to the nomination deadline for the purpose of Classification.
- vii. does not guarantee selection. Selection is subject to the approval of the Canadian Paralympic Committee. Swimming Canada will submit all nominations to the CPC on or before June 30, 2024. After this date, the Canadian Paralympic Committee's Team Selection Committee will meet to review and approve nominations.
- viii. and subsequent selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Swimming Canada ADHP and the Team Head Coach. All nominated Swimmers are eligible for relay selection.

If nomination is declined, the performance of the declining Swimmer will be disregarded for the purpose of these Criteria.

III. UNFORSEEN CIRCUMSTANCES

- i. If the Nomination Event cannot be conducted or completed for any reason, Priority 5 of this Criteria, as outlined in Section IV 'Performance Criteria', will be the sole priority used to identify swimmers for selection to Canada's Team for the 2024 Paralympic Games.



IV. PERFORMANCE CRITERIA – SWIMMERS

a) General Conditions

- i. Excepting the provisions contained Clause VI Extenuating Circumstances, times recorded at the Nomination Event are the only times that can be considered for nomination.
- ii. Swimmers will only be selected in Paris Medal Events as outlined in Appendix D to a maximum of three swimmers, per sport class, per event, per gender.
- iii. Performances in the finals and the preliminaries (heats) will be used for rankings. Performances of swimmers who contest finals will take precedence over their preliminaries (heats) performance.
 - a) For clarity, should an athlete not qualify for finals from their preliminary swim, their preliminary time may stand for selection. Should an athlete qualify for finals but choose to withdraw from the final for any non-medical reason, their preliminary time, subject to the provisions of Clause VII, will not be considered for selection.
- iv. Relay lead-off times, time trials and official split times will not be considered for selection.
- v. If the number of swimmers of either gender who meet the performance requirements for Priority 1, 2 or 3 as outlined in Section IV b) exceeds available quota positions, swimmers will be ranked from highest to lowest within each priority against the PQR. The swimmers shall be selected in rank order until the available quota complement is met.

b) Performance Requirements (Note: all qualifying times referred to in Section IV b) are listed in Appendix A)

At the conclusion of the Nomination Event, each eligible swimmers’ performances shall be ranked by the following Priorities:

PRIORITY	CRITERION
Priority 1	At the conclusion of the Nomination Event swimmers will be ranked, based on the highest PQR, in each eligible individual event provided they swim a time that equals or betters the ‘Canada A’ qualifying time, to a maximum of three swimmers, per sport class, per individual event.
Priority 2	After identification of swimmers using Priority 1 is complete, swimmers will be ranked, based on PQR, in each eligible event provided they swim a time that equals or betters the ‘Canada B’ qualifying time, to a maximum of three swimmers, per sport class, per individual event.

For male and female swimmers, the initial nomination of swimmers will be completed using the method described in Section IV b) up to and equal to the number of quota places provided to Canada **less 2**. Two positions, one for female and one for male swimmers will be held in reserve for Clause VI Extenuating Circumstances.

Priority 3 – Extenuating Circumstances	<p>All requests for consideration of performance received under Section III will be considered, up to a maximum of one swimmer per gender for non-relay events. Rankings for Priority 3 shall be applied as per Section IV a)</p> <p>Priority 3 shall not be used to unseat any swimmer previously achieving the Performance Requirements through Priority 1 or 2.</p> <p>Should there be no Extenuating Circumstances (as defined below), the final nominations (for both male and female swimmers) would be filled following the Priority 1,</p>
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	<p>2, and 4 Criteria.</p> <p>If a position is declined during the Trials, nomination shall go to the next ranked (in accordance with the above selection criteria) eligible swimmer from the Trials or the next eligible Extenuating Circumstance swimmer who has otherwise met the Performance Standard.</p>
Priority 4 – Named Athlete/Event nomination (Bipartite nomination)	<p>In the event that a named athlete is identified in a named event by WPS and/or IPC through the Bipartite Commission, or other extraordinary means, the ADHP may nominate that athlete; subject to restrictions of quota as applicable.</p> <p>Priority 4 shall not be used to unseat any swimmer previously achieving the Performance Requirements through Priority 1, 2 or 3.</p>
Priority 5 – Discretionary Selection	<p>Following the Nomination Event, the ADHP, at his sole discretion, may nominate additional eligible swimmers.</p> <p>Priority 5 shall not be used to unseat any swimmer previously achieving the Requirements through Priority 1, 2, 3 or 4. (refer to section VI iv).</p>

c) Tie Breaking – Swimmers

In the event of a tie for the final position on the team based on PQR, the following process, in this order, will be applied until the tie is resolved:

- i. The swimmer whose preliminary swim has the highest ranking, using PQR, will be used to separate the tied swimmers;
- ii. If the tie is not broken by application of (i) above, then the World Para Swimming Point Score of the final swim will be used to separate the tied swimmers;
- iii. If the tie is not broken by application of (i) and (ii) above, then World Para Swimming Point Score of the preliminary swim, will be used to separate the tied swimmers;
- iv. If the tie is not broken by application of (i), (ii) and (iii) above, then the ADHP will have the authority to select, at his sole discretion, the final swimmer to the team. Any such determination will be based on factors that include, but are not necessarily limited to, a swimmer's previous competitive history, their potential eligibility and availability for relay events and any other relevant performance matters.

V. ALTERNATES – Swimmers

- i. Swimmers, not already nominated to the team, whose time meets or betters the Priority 2 Standard (as outlined in IV b) but who cannot be nominated due to quota limitations will be considered as an alternate.
- ii. Alternates will not be formally announced and are not considered team members. Alternates are subject to all the regulations outlined in this document including Section X Competitive Readiness.



VI. EXTENUATING CIRCUMSTANCES SELECTION – SWIMMERS

In the event that injury, illness, or unforeseen circumstances of a significant nature inhibit a Swimmer's preparation for the Nomination Event or prohibit a Swimmer from competing at the Nomination Event, a Swimmer may submit a written Request for Consideration of Performance in order to be considered for Extenuating Circumstances Nomination. The details on lodging such a request are listed at Section VI (viii) and VI (ix).

- i. Applications for Extenuating Circumstances Nomination will only be considered for swimmers who have meet the following standards:
 - a) have represented Canada at the 2020 Tokyo Paralympic Games, 2022 or 2023 WPS World Championships, 2023 Parapan American Games or 2022 Commonwealth Games, and
 - b) have attained a performance ranked 5th or better against the PQR for the year of the Performance described in a) above.
- ii. Any performance submitted in such a request must have been achieved in the 2024 Paralympic Games Qualifying Period at a WPS approved event.
- iii. Should any of the held allocations outlined in Section IV b) not be required for use, they will be returned to the general selection pool and be filled using Priority 1, 2 and 5.
- iv. In no circumstance will a swimmer who has been nominated to the team through the process outlined in Priority 1, 2 or 4 be removed in favour of a swimmer selected under Extenuating Circumstances.

Request for Consideration of Performance (Extenuating Circumstances)

- v. In considering the performances of swimmers at the Selection Event, the ADHP at his absolute discretion, may recommend to The Selection Committee that it give weight to Extenuating Circumstances.
- vi. For the purposes of this Policy, "Extenuating Circumstances" means, but not limited to, one or more of the following:
 - a) injury or illness;
 - b) equipment failure;
 - c) travel delays;
 - d) bereavement or disability arising from death or serious illness of an immediate family member;
 - e) an unanticipated event occurring at the Nomination Event; or
 - f) any other factors reasonably considered by the ADHP at his absolute discretion, to constitute Extenuating Circumstances.
- vii. A decision as to whether Extenuating Circumstances may apply to a swimmer will be made by the ADHP on an individual, case by case basis.
- viii. The deadline for any Request for Consideration of Performance arising because of extenuating circumstances **before** the Nomination Event under clause VI (i) is 24 hours before the start of the first event at the Nomination Event. For the avoidance of doubt, this is 9am (EDT), May 13, 2024, and must be submitted directly to The Selection Committee (c/o Emma Van Steen – evansteen@swimming.ca). Requests for Consideration of Performance must include each of the following:
 - a) A completed Request for Consideration of Performance form; (Appendix C)
 - b) A letter from the swimmer's coach explaining the effect of the injury, illness, impact on performance and/or training leading into and during the Nomination Event and the training plan post nomination;
 - c) If applicable, a letter from a doctor outlining the injury, illness, impact on performance and expected recovery time;



- d) Any other documentary evidence believed necessary by the Applicant (swimmer) or following a written request from the ADHP.
- ix. Should injury, illness, or unforeseen circumstances arise **during** the Nomination Event the deadline to submit any Request for Consideration of Performance is, unless for a significant event occurring within the period between Heats and Finals, 2 hours before the start of the Preliminary (heat) session of the event in question. Swimmers in this situation are required to immediately submit a Request for Consideration of Performance Form (Appendix C) and, if required and appropriate, be examined by the National Team Physician or his/her designate onsite at the Nomination Event.
- x. All Requests for Consideration of Performance received will only be considered at the conclusion of the Nomination Event. The ADHP will meet with The Selection Committee to consider Requests for Consideration of Performance. The Selection Committee shall have full discretion as to whether any Swimmer will be selected under Section VI.
- xi. All decisions of the Selection Committee will be final.

VII. DISCRETIONARY SELECTION – SWIMMERS

- i. Any team positions unfilled after Priorities 1 through 4 (Section IV b) are completed shall remain vacant. At the conclusion of the Nomination Event, the ADHP, at his sole discretion, may recommend to the Selectors that additional swimmers be selected to the team.

VIII. ENTRIES

- i. The Team Leader and Team Head Coach retain absolute discretion on determining individual entries and relay team composition.
- ii. Consistent with Section II b, viii), selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Team Leader and Team Head Coach. All selected Swimmers are eligible for relay selection.
- iii. Once a swimmer is selected to the team, the swimmer is eligible to swim in any Paris Medal Event (Appendix D) in which they have equalled or bettered an MET as listed in the Appendix A.
- iv. Entry times will be determined only through times achieved at WPS Swimming Recognized Competitions within the qualifying period of October 1, 2022 – July 28, 2024. Only Long Course Entry times will be considered.
- v. In the event there are more than three Canadian swimmers per sport class per event, the three swimmers, with the fastest times achieved at the Nomination Event, will be eligible for entry unless a swimmer declines an event entry.
- vi. In cases where WPS chooses to combine events of a particular Sport Class after final entries, the total allowance for entry from a country will be 5 swimmers. Should there be more than 5 Canadian swimmers eligible, the first position will be allocated to the highest ranked swimmer and the remaining four will be allocated to swimmers from the other combined sport classes. If a swimmer declines an entry, the next ranked swimmer may be added.

IX. TEAM COMMITMENTS

To be eligible for selection, all swimmers, once requested by Swimming Canada, are required to:

- i. comply with Swimming Canada Athlete Agreement for members of National Teams for the 2023-2024 carding period.
- ii. sign the 2023-2024 Swimming Canada Athlete Agreement no later than June 30, 2024. Where the Swimmer is under the age of 18 years, the Swimmer's parent or legal guardian must co-sign this agreement. Copies of the 2023-2024 Swimming Canada Athlete Agreement are available upon



request to Emma Van Steen by email (evansteen@swimming.ca)

- iii. attend and participate in all team activities as may be required including those outlined in Appendix E.

X. COMPETITIVE READINESS

“Competitive Readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event (either through their performance or through improving their ranking in terms of placing), as compared to the performance(s) the athlete achieved in qualifying for the team.

Selected swimmers are expected to demonstrate competitive readiness for the 2024 Paralympic Games and selection will not be finalized, or may be revoked, subject to the completion of the process outlined below.

Selected swimmers are expected to begin the tour with a reasonable expectation of demonstratable competitive readiness as determined by the **Swimming Canada Interim Technical & Program Lead, Paralympic Program.**

- i. To confirm selection, athletes must submit a **Competitive Readiness Competition and Training Plan** with the Team Head Coach (mthompson@swimming.ca) before May 31, 2024. This plan will cover the period 1 June – 8 September, 2024 and should include:
 - Competition schedule.
 - Evidence of periodization and tapering in their training plan for the 2024 Paralympic Games.
 - IST evaluation, gap analysis and gap mitigation plan.
 - Performance targets that specifically address peak performance preparation.

Swimmers who do not maintain competitive readiness due to **injury or illness** may be removed from the team.

- i. Once selected, swimmers whose competitive readiness is in doubt due to lack of fitness or through injury or illness may be removed from the team at any time, including during the Performance Preparation Camp.
- ii. Swimmers are required to immediately report any injury, illness, or change in training that could reasonably be expected to affect their ability to deliver Peak Performance at the 2024 Paralympic Games. Notification must be sent to the **Swimming Canada Interim Technical & Program Lead, Paralympic Program.**
- iii. Failure to fully report injury, illness or any change in training that could reasonably be expected to affect their ability to deliver Peak Performance prior to the commencement of the competition may result in the athlete being deselected and financially responsible for all costs associated with the event.
- iv. In the case of any injury or illness that could reasonably be expected to affect Peak Performance, medical clearance will be required. Such medical clearance will be conducted under the direction of the National Team Physician who will provide a Competitive Readiness assessment to the **Swimming Canada Interim Technical & Program Lead, Paralympic Program.**

Step 1 An initial medical evaluation, undertaken by the team physician to determine if the athlete is fit to return to full training or competition. This would occur once stabilization of health has been achieved.

Step 2 A dynamic functional evaluation will be carried out by members of the Swimming Canada Integrated Support Team (IST) that would be specific to the event (and injury or illness if applicable). This would assess the athlete’s movement patterns during a swim, start, turn, for example, to identify movement patterns that may increase the risk of reinjury or undermine Peak Performance.

Step 3 Following clearance by the IST team of the above, practitioners, including physician,



psychologist or psychiatrist will undertake a comprehensive medical review to determine the swimmer's competitive readiness.

The final decision on competitive readiness will be made by the **Swimming Canada Interim Technical & Program Lead, Paralympic Program**, in consultation with any other person as decided by the **Swimming Canada Interim Technical & Program Lead, Paralympic Program**, once selection is completed. The **Swimming Canada Interim Technical & Program Lead, Paralympic Program** has absolute discretion over what factors are considered in making the final decision.

XI. REMOVAL OF A MEMBER FROM TEAM

- i. Swimming Canada may, at any time, disqualify a member from being considered for selection or revoke the nomination to Canada's 2024 Paralympic Games Team, based on behaviour of the member that is inconsistent with Swimming Canada's Code of Conduct. **For a copy of these policies, please contact Swimming Canada or refer to the following link:** https://www.swimming.ca/content/uploads/2018/05/2018_Swimming-Canada_Code-of-Conduct_FINAL.pdf
- ii. Members will be removed from consideration for nomination to Canada's 2024 Paralympic Games Team or have their nomination revoked if they are found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
- iii. Nominated members must be a member in good standing with a Swimming Canada affiliated club to be eligible for selection and must remain so through the conclusion of the 2024 Paralympic Games.
- iv. Swimmers who are re-classified by WPS as Not Eligible (NE) or change Sport Class after nomination at the Nomination Events may be de-selected from the team.
De-selection may also occur at any time if an event is deemed no longer viable by WPS following the posting of these criteria, and who are thus unable to compete at the 2024 Paralympic Games.
 - a) Swimmers determined as NE by a WPS Classification Panel will automatically be de-selected.
 - b) Swimmers who change Sport Class must still meet the applicable Eligibility Requirements (Section II b) and Performance requirements (Section IV b) in order to remain on the team. The provisions of Section VIII will apply in this occurrence.
- v. Should a swimmer be de-selected, another swimmer will not automatically be added to the team. The **Interim Technical & Program Lead, Paralympic Program**, at his sole discretion, may add a swimmer to the team if that swimmer has met the Eligibility Requirements (Section II b) and their nomination is in the best interests of the individual's development and needs of the team. For example, the swimmer may enable a relay to be swum.

XII. COACHES

- i. The Swimming Canada ADHP has the authority and sole discretion to appoint up to five (5) Team Coaches for nomination.
- ii. The final number of Coaches nominated is dependent upon:
 - a) the number of staff accreditations allocated to Swimming Canada by the Canadian Paralympic Committee (CPC); and
 - b) Needs of the team as determined by the ADHP at his sole discretion.

XIII. GENERAL INFORMATION – COACHES NOMINATION

To be eligible for nomination a Coach must satisfy the following criteria:

- i. declare themselves available for nomination prior to the Nomination Event meet entry deadline May 2, 2024 using the form at the following [link](#). Any Coach who does not declare themselves eligible and



- available for appointment by this deadline may not be considered to be appointed as a coach for this event;
- ii. have been a resident in Canada and duly employed as a swimming Coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Nomination Event;
 - iii. be a fully registered Coach and member in good standing with the Canadian Swimming Coaches Association (CSCA) and Swimming Canada as of May 13, 2024 through to the conclusion of the 2024 Paralympic Games;
 - iv. if a valid Police Record Check (PRC), or a valid Vulnerable Sector Check (VSC), is not on file with Swimming Canada, provide a valid Enhanced Police Information Check (E-PIC) in accordance with Swimming Canada's Screening Policy effective September 2021;
 - v. have signed and submitted the:
 - a. UCCMS Consent Form; and
 - b. Swimming Canada Screening Disclosure Form.
 - vi. hold a passport that can be used for travel to France as of May 13, 2024 and which expires no earlier than March 9, 2025. In order to satisfy nomination criteria, it is the coach's responsibility to make passport renewal arrangements no later than the nomination date.
 - vii. abide by the Canadian Anti-Doping Program (CADP) Agreement and World Anti-Doping Agency (WADA) Code and have never had a violation of either the CADP Agreement or WADA Code;
 - viii. by June 30, 2024, successfully complete the following training modules
 - a) CCES True Sport Clean;
 - b) CCES The Role of Athlete Support Personnel;
 - c) Respect in Sport – Activity Leader or Coaching Association of Canada (CAC) Safe Sport Training;
 - ix. sign the 2023–2024 Swimming Canada and Canadian Paralympic Team Staff Agreements by no later than June 30, 2024. A copy of the Team Staff Agreement/s will be provided to each coach nominated. Failure to sign the Agreement will render the Coach as having officially declined nomination.
 - x. NCCP Senior Coach Certified, or NCCP Age Group Coach Certified and progressing towards NCCP Senior Coach Certified; and
 - xi. be a Chartered Professional Coach or a Registered Coach in good standing with the Professional Coaching Program of the CAC.

XIV. NOMINATION – COACHES

- i. The ADHP has the authority and discretion to appoint up to five (5) Group Coaches for nomination to meet the needs of the team. In making such appointments, the ADHP will consider factors including the size of the team, specific swimmer and performance needs and the final make-up of the team.
- ii. The ADHP has the authority and discretion to appoint Team Coaches for nomination to meet the needs of the team. In making such appointments, the ADHP will consider factors including the size of the team, specific swimmer and performance needs.

XV. TEAM COMMITMENTS FOR NOMINATED COACHES

All Coaches nominated to the Team are required to attend and participate in all team activities as may be required including those outlined in Appendix E.



XVI. NOMINATION – SUPPORT STAFF

The ADHP has the authority and sole discretion to appoint for nomination the support staff to meet the needs of the team. Support Staff includes Assistant Team Leader, Team Managers, Sport Medicine Staff, Sports Science Staff, Personal Support Coaches, Communications Staff and any other position the ADHP deems necessary to adequately support the team.

XVII. UNFORESEEN CIRCUMSTANCES AND AMMENDMENTS

a) Unforeseen Circumstances

- i. Should the Selection Committee determine that unforeseen circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, considering, factors and circumstances that it deems relevant;
- ii. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

b) Changes to this Document

- i. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary;
- ii. No such changes shall be made after the commencement of the Nomination Event unless the changes relate to the Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above;
- iii. Swimming Canada reserves the right to review and modify these Criteria or decisions related to the nomination process in the case of rule or policy changes from WPS or IPC that affect the Criteria set out in this document;
- iv. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches and published to the Swimming Canada website at the earliest possible time following any such change being approved.

XVIII. APPEALS

The Swimming Canada “Complaints, Disciplinary Action and Dispute Resolution Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies, please contact Swimming Canada or refer to the following link: https://www.swimming.ca/content/uploads/2022/12/2022_Appeals-Policy_20221206-1.pdf

Appeals and SDRCC arbitrations need to be completed before the nomination deadline or any extension approved by CPC.

These criteria were duly created and approved by the Swimming Canada Para Swimming Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

These criteria have been prepared in English and translated to French.

Contact

For questions or clarification on the contents of this document, please contact Wayne Lomas at wlomas@swimming.ca



APPENDIX A

Performance Requirements

Canada A Time is equal to the **5th Fastest Time** (with all Canadians removed) in the [Paris Qualification Rankings](#) (PQR) for the period **June 1, 2023 to January 31, 2024**, where the Depth of Field is at least 6.

Should there be insufficient Depth of Field to establish an A standard, or if the identified performance is slower than the MQS, the A Standard will be set equal to the MQS

Canada B Time is equal to the **10th Fastest Time** (with all Canadians removed) in the [Paris Qualification Rankings](#) (PQR) for the period **June 1, 2023 to January 31, 2024**, where the Depth of Field is at least 12.

Should there be insufficient Depth of Field to establish a B standard, or if the identified performance is slower than the MQS, the B Standard will be set equal to the A Standard

Please note that in the event that the Minimum Qualification Standard (MQS) is faster than the ranking time – or the Depth of Field was insufficient – the MQS has been used.

MEN				EVENT		WOMEN				
SWIMMING CANADA		PARIS 2024				SWIMMING CANADA		PARIS 2024		
A	B	MQS	MET			A	B	MQS	MET	
01:19.19	01:53.32	01:53.32	01:53.32	S1	BACKSTROKE	50 M	N/A	N/A	N/A	N/A
01:00.90	01:09.31	01:09.31	01:30.58	S2			01:55.28	01:55.28	01:55.28	01:55.28
00:49.15	00:56.99	00:56.99	01:00.49	S3			01:10.06	01:13.49	01:13.49	02:09.11
00:44.54	00:49.22	00:49.22	00:52.01	S4			00:52.88	00:54.97	00:54.97	01:02.11
00:34.96	00:39.38	00:39.38	00:41.79	S5			00:43.36	00:48.96	00:48.96	00:53.88
03:00.25	04:05.98	04:05.98	04:05.98	S1		100 M	N/A	N/A	N/A	N/A
02:13.80	02:28.15	02:28.15	03:16.21	S2			03:54.95	03:54.95	03:54.95	03:54.95
01:17.82	01:21.53	01:21.53	01:23.70	S6			01:28.79	01:30.43	01:30.43	01:35.53
01:12.25	01:15.74	01:15.74	01:20.26	S7			N/A	N/A	N/A	N/A
01:09.17	01:10.91	01:10.91	01:14.35	S8			01:22.19	01:23.52	01:24.91	01:27.32
01:01.93	01:06.30	01:06.30	01:07.60	S9			01:13.09	01:16.48	01:16.48	01:19.85
01:01.67	01:04.00	01:04.00	01:05.79	S10			01:10.82	01:14.43	01:14.43	01:16.22
01:09.18	01:12.94	01:12.94	01:15.63	S11			01:19.32	01:24.68	01:24.68	01:30.38
01:03.55	01:09.02	01:09.02	01:13.72	S12			01:15.18	01:20.50	01:20.50	01:28.73
01:01.17	01:03.28	01:03.28	01:06.22	S13	01:11.24		01:12.66	01:12.66	01:17.17	
01:00.61	01:02.06	01:02.06	01:03.07	S14	01:09.15	01:12.27	01:12.27	01:13.93		
01:06.68	01:24.25	01:24.25	01:42.78	SB2	BREASTSTROKE	50 M	N/A	N/A	N/A	N/A
00:50.94	00:55.77	00:55.77	00:58.06	SB3			00:59.02	01:07.05	01:07.05	01:10.97
01:46.78	01:53.29	01:56.83	02:00.75	SB4		100 M	02:01.80	02:20.91	02:20.91	02:51.00
01:35.11	01:42.49	01:42.49	01:46.05	SB5			01:47.40	02:01.79	02:01.79	02:11.48
01:25.36	01:25.36	01:25.36	01:27.84	SB6			01:41.27	01:42.59	01:42.59	01:50.45
N/A	N/A	N/A	N/A	SB7			01:40.09	01:43.34	01:43.34	01:47.16
01:12.12	01:14.84	01:14.84	01:18.71	SB8			01:26.66	01:28.79	01:28.79	01:31.61
01:09.00	01:11.10	01:12.19	01:14.06	SB9			01:17.48	01:22.51	01:22.51	01:25.25
01:16.08	01:24.11	01:24.11	01:28.09	SB11			01:29.88	01:34.52	01:34.52	01:45.81
N/A	N/A	N/A	N/A	SB12			01:22.91	01:29.41	01:29.41	01:38.06
01:07.32	01:09.05	01:11.90	01:17.13	SB13			01:20.73	01:23.39	01:23.39	01:27.57
01:07.42	01:08.69	01:08.69	01:10.03	SB14			01:17.96	01:20.69	01:23.30	01:25.29



MEN				EVENT		WOMEN				
SWIMMING CANADA		PARIS 2024				SWIMMING CANADA		PARIS 2024		
A	B	MQS	MET			A	B	MQS	MET	
00:50.11	00:54.92	00:54.92	00:59.22	S3	FREESTYLE	50 M	N/A	N/A	N/A	N/A
00:40.63	00:40.63	00:40.63	00:43.24	S4			00:42.51	00:44.50	00:44.50	00:49.93
00:32.23	00:34.05	00:35.15	00:35.96	S5			N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	S6			00:35.30	00:35.69	00:35.69	00:37.63
00:28.62	00:29.48	00:29.48	00:31.76	S7			N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	S8			00:31.56	00:33.03	00:33.03	00:34.48
00:26.08	00:26.29	00:26.29	00:26.62	S9			N/A	N/A	N/A	N/A
00:24.10	00:25.49	00:25.49	00:25.72	S10			00:28.19	00:28.51	00:28.88	00:29.41
00:26.36	00:26.96	00:27.69	00:28.25	S11			00:30.17	00:31.74	00:33.13	00:34.99
00:24.27	00:24.96	00:24.96	00:25.34	S13			00:27.74	00:28.38	00:28.57	00:29.07
N/A	N/A	N/A	N/A	S3			02:05.09	02:37.18	02:37.18	04:30.36
01:25.99	01:33.79	01:33.79	01:38.42	S4			N/A	N/A	N/A	N/A
01:13.45	01:18.77	01:18.77	01:20.46	S5			01:26.35	01:30.31	01:32.01	01:40.09
01:05.85	01:09.34	01:09.34	01:11.35	S6	N/A	N/A	N/A	N/A		
N/A	N/A	N/A	N/A	S7	01:11.98	01:16.07	01:16.07	01:18.69		
00:59.78	01:00.72	01:00.72	01:01.61	S8	N/A	N/A	N/A	N/A		
N/A	N/A	N/A	N/A	S9	01:04.20	01:04.77	01:04.77	01:05.87		
00:53.08	00:55.75	00:55.75	00:56.30	S10	01:01.92	01:03.43	01:03.43	01:04.43		
N/A	N/A	N/A	N/A	S11	01:09.96	01:12.84	01:13.90	01:15.54		
00:54.99	00:56.97	00:56.97	00:58.29	S12	01:02.90	01:05.79	01:05.79	01:08.42		
04:31.55	05:00.25	05:00.25	05:52.51	S2	200 M	N/A	N/A	N/A	N/A	
03:41.90	04:10.92	04:10.92	04:39.21	S3		N/A	N/A	N/A	N/A	
03:05.45	03:20.72	03:20.72	03:31.99	S4		N/A	N/A	N/A	N/A	
02:40.83	02:50.16	02:56.38	03:02.47	S5		03:07.35	03:11.18	03:29.29	04:02.64	
01:56.76	01:57.95	01:57.95	02:00.54	S14		02:10.67	02:15.56	02:15.56	02:17.89	
05:10.82	05:27.37	05:27.37	05:31.35	S6		05:30.76	05:54.31	05:54.31	06:01.73	
04:58.48	05:05.24	05:05.24	05:17.73	S7	400 M	05:38.52	05:38.52	05:38.52	06:00.00	
04:40.24	04:43.89	04:43.89	04:51.00	S8		05:09.04	05:21.86	05:21.86	05:44.21	
04:17.20	04:26.93	04:26.93	04:28.23	S9		04:48.96	04:56.28	04:56.28	05:05.75	
N/A	N/A	N/A	N/A	S10		04:47.98	04:58.86	04:58.86	05:02.46	
04:38.75	05:04.43	05:04.43	05:22.96	S11		05:27.03	05:50.35	05:50.35	07:44.46	
04:16.06	04:27.74	04:31.59	04:37.10	S13		04:42.74	04:58.07	04:58.07	05:44.28	



MEN				EVENT		WOMEN					
SWIMMING CANADA		PARIS 2024				SWIMMING CANADA		PARIS 2024			
A	B	MQS	MET			A	B	MQS	MET		
00:34.47	00:37.61	00:37.61	00:38.77	S5	BUTTERFLY	50 M	00:45.80	00:51.52	00:51.52	00:57.92	
00:32.25	00:33.22	00:33.22	00:34.46	S6			00:37.58	00:40.20	00:40.20	00:40.96	
00:30.24	00:32.50	00:32.50	00:34.08	S7			00:37.58	00:38.23	00:38.23	00:40.45	
01:04.79	01:05.27	01:05.27	01:07.01	S8		100 M	01:17.56	01:26.93	01:26.93	01:34.00	
01:00.99	01:02.53	01:02.53	01:03.48	S9			01:08.95	01:12.53	01:12.53	01:14.85	
00:59.06	00:59.48	00:59.48	01:01.71	S10			01:09.29	01:10.55	01:13.42	01:19.75	
01:05.27	01:10.30	01:10.30	01:17.12	S11			N/A	N/A	N/A	N/A	
01:00.10	01:01.95	01:01.95	01:04.21	S12			N/A	N/A	N/A	N/A	
00:57.56	01:00.04	01:00.04	01:02.12	S13			01:06.18	01:07.88	01:12.61	01:17.25	
00:57.41	00:58.32	00:58.32	00:58.74	S14			01:06.00	01:09.66	01:10.45	01:11.70	
03:16.30	03:44.30	03:44.30	04:42.88	SM3			MEDLEY	150 M	N/A	N/A	N/A
02:41.44	02:50.06	02:50.06	02:59.45	SM4		03:02.55			03:08.62	03:08.62	03:42.83
N/A	N/A	N/A	N/A	SM5		200 M		03:39.99	04:08.03	04:47.34	05:15.98
02:43.72	02:50.78	02:55.12	03:06.56	SM6				03:07.09	03:15.14	03:15.14	03:28.28
02:43.53	02:45.82	02:45.82	02:54.49	SM7	03:10.43			03:12.14	03:12.14	03:32.77	
02:28.46	02:31.87	02:31.87	02:39.65	SM8	02:49.94			03:03.77	03:03.77	03:12.83	
02:20.86	02:24.20	02:24.20	02:25.74	SM9	02:40.96			02:40.96	02:40.96	02:46.65	
02:17.40	02:19.92	02:23.17	02:25.37	SM10	02:32.10			02:40.02	02:40.02	02:45.38	
02:30.38	02:40.33	02:40.33	02:49.86	SM11	02:54.85			03:03.89	03:03.89	03:15.69	
N/A	N/A	N/A	N/A	SM12	N/A			N/A	N/A	N/A	
02:13.28	02:19.54	02:19.54	02:22.95	SM13	02:30.09			02:39.83	02:39.83	02:44.50	
02:12.02	02:14.06	02:14.06	02:16.61	SM14	02:30.01			02:34.37	02:36.45	02:38.42	



APPENDIX B

DEFINITION OF TERMS – Page 1 of 2

ADHP	Swimming Canada’s Associate Director of High Performance and Para Swimming National Coach.
Interim Technical & Program Lead	Swimming Canada’s Interim Technical & Program Lead, Paralympic Program
HPD	Swimming Canada’s Director of High Performance and National Coach
PQR	Paris Qualification Rankings , determined by ranking swims that have met the Minimal Qualification Standard (MQS) established for the 2024 Paralympic Games adjusted to <i>three per country, per Sport Class, with all Canadians removed, per event</i> , from the period June 1, 2023 to January 31, 2024.
CPC	Canadian Paralympic Committee
CGR	Canadian General Rule as published in the Swimming Canada Rulebook.
IPC	The International Paralympic Committee.
WPS	World Para Swimming.
MQS	The Minimum Qualifying Standard, which is the time required to be eligible to enter an event at the 2024 Paralympic Games. (Appendix A)
MET	The Minimum Entry Time, which is the time required to enter an event at the 2024 Paralympic Games, once the swimmer has achieved one Minimum Qualifying Standard (MQS). (Appendix A)
Qualification Slots	The means by which IPC allocate Qualification Slots to Nations for Maximum Team Size.
WPS Recognized Competitions	Competitions sanctioned by WPS for the purposes of establishing MQS / MET and for the allowance of times to be entered into the IPC Sport Data Management System (SDMS) for World Rankings.
SDMS	The IPC Sport Data Management System.
Canadian Para Swimming Points	Point scoring system designed by Swimming Canada which assigns a score to each performance in a Para Swimming event.
The Selection Committee	The Swimming Canada Para Swimming Selection Committee
WPS Points	Point scoring system designed by World Para Swimming which assigns a score to each performance in a Para Swimming event.
Classification	Refers to the process used by WPS to minimize the impact of impairments on sport performance.
Classification Review	An athlete may be required to undertake a Review if the Classification Panel believes that further Athlete Evaluation will be required. Every Sport Class Evaluation will result in a Sport Class Status that can include Confirmed – C (no review required), Review – R (must be classified again at the earliest opportunity), Medical Review – a progressive underlying health condition merits a new evaluation, Fixed Date Review ie R2024 – the nature of the qualifying impairment and/or the age of the athlete requires a new evaluation but not before the year indicated.
WPS Sport Class	A category defined by WPS in the Classification Rules , in which swimmers are grouped by reference to the impact of an Eligible Impairment on their ability to execute the specific tasks and activities fundamental to a sport.



APPENDIX B

DEFINITION OF TERMS – Page 2 of 2

The following are valid WPS Sport Classes

PI	Physical Impairment and denotes a swimmer who has a physical impairment and holds a Sport Class	1 – 10
II	Intellectual Impairment and denotes a swimmer who has an intellectual impairment and holds a Sport Class	14
VI	Visual Impairment and denotes a swimmer who is visually impaired or completely blind and holds a Sport Class	11 – 13

The following refer to WPS Sport Class Status:

New	A swimmers sport class prior to attending their first WPS classification
'C' Sport Class Status	a swimmers sport class that has been confirmed (C) as part of the WPS classification process
'R' Sport Class Status	a swimmers sport class that is under review (R) as part of the WPS classification process
'FRD' Sport Class Status	a swimmers sport class is to be reviewed in a given year (ex. R2024) as part of the WPS classification process
Group Coach	Subject to meeting the provisions outlined in Section XIII, a Coach appointed to the Paralympic Team, deemed by the ADHP to have the necessary skills and experience to be assigned responsibility for the planning, delivery and evaluation of swim training programs as well as conducting pre and post event briefings, for a defined group of swimmers to achieve peak performance at the event.
Team Coach	Subject to the meeting the provisions outlined in Section XIII, a Coach appointed to the Paralympic Team, deemed by the ADHP to have the necessary skills and experience to be assigned responsibility for supporting targeted individual swimmers in specialized technical areas as directed from time to time by the Team Head Coach.



APPENDIX C

REQUEST FOR CONSIDERATION OF PERFORMANCE – Page 1 of 2

Name: _____

Date of Submission: _____

Are you able to compete at the Nomination Event (Y or N): _____

Briefly describe the injury, illness, or unforeseen circumstance:

Event(s) for consideration:

Event Best Time(s), please also include the date and location where the best time was achieved*:

*Note that for selection to the 2024 Paralympic Games only times posted at WPS approved qualification events will be considered.

Signature: _____

Parent or Guardian Signature (if swimmer is under the age of majority as defined by Province of registration):

Once complete, please submit this form along with a letter from your doctor and your coach as outlined in Section V Extenuating Circumstances Selection – Swimmers to Emma Van Steen (evansteen@swimming.ca)



APPENDIX C

REQUEST FOR CONSIDERATION OF PERFORMANCE – Page 2 of 2

Notice of Receipt:

This form was received by Swimming Canada on (date and time): _____

Form received by: _____

Signature: _____

In the instance that the injury, illness, or unforeseen circumstance occurs at the Nomination Event the following section must be completed by the Swimming Canada National Team Physician or their designate:

Doctor Notes:

Date & Time: _____

Name of Doctor: _____

Signature: _____



APPENDIX D

PARIS MEDAL EVENTS – Page 1 of 3

SWIMMING		
Men	Women	Mixed/Open
71	64	6
50m Free S3	50m Free S4	4x50m Free 20 points
50m Free S4	50m Free S6	4x50m Medley 20 points
50m Free S5	50m Free S8	4x100m Free S14
50m Free S7	50m Free S10	4x100m Free VI 49 points
50m Free S9	50m Free S11	4x100m Free 34 points
50m Free S10	50m Free S13	4x100m Medley 34 points
50m Free S11	100m Free S3	
50m Free S13	100m Free S5	
100m Free S4	100m Free S7	
100m Free S5	100m Free S9	
100m Free S6	100m Free S10	
100m Free S8	100m Free S11	
100m Free S10	100m Free S12	
100m Free S12	200m Free S5	
200m Free S2	200m Free S14	
200m Free S3	400m Free S6	
200m Free S4	400m Free S7	
200m Free S5	400m Free S8	
200m Free S14	400m Free S9	
400m Free S6	400m Free S10	
400m Free S7	400m Free S11	
400m Free S8	400m Free S13	
400m Free S9	50m Back S2	
400m Free S11	50m Back S3	
400m Free S13	50m Back S4	
50m Back S1	50m Back S5	
50m Back S2	100m Back S2	
50m Back S3	100m Back S6	
50m Back S4	100m Back S8	
50m Back S5	100m Back S9	
100m Back S1	100m Back S10	



APPENDIX D

PARIS MEDAL EVENTS – Page 2 of 3

Men	Women	Mixed/Open
100m Back S2	100m Back S11	
100m Back S6	100m Back S12	
100m Back S7	100m Back S13	
100m Back S8	100m Back S14	
100m Back S9	50m Breast SB3	
100m Back S10	100m Breast SB4	
100m Back S11	100m Breast SB5	
100m Back S12	100m Breast SB6	
100m Back S13	100m Breast SB7	
100m Back S14	100m Breast SB8	
50m Breast SB2	100m Breast SB9	
50m Breast SB3	100m Breast SB11	
100m Breast SB4	100m Breast SB12	
100m Breast SB5	100m Breast SB13	
100m Breast SB6	100m Breast SB14	
100m Breast SB8	50m Fly S5	
100m Breast SB9	50m Fly S6	
100m Breast SB11	50m Fly S7	
100m Breast SB13	100m Fly S8	
100m Breast SB14	100m Fly S9	
50m Fly S5	100m Fly S10	
50m Fly S6	100m Fly S13	
50m Fly S7	100m Fly S14	
100m Fly S8	150m IM SM4	
100m Fly S9	200m IM SM5	
100m Fly S10	200m IM SM6	
100m Fly S11	200m IM SM7	
100m Fly S12	200m IM SM8	
100m Fly S13	200m IM SM9	
100m Fly S14	200m IM SM10	
150m IM SM3	200m IM SM11	
150m IM SM4	200m IM SM13	



APPENDIX D

PARIS MEDAL EVENTS – Page 3 of 3

Men	Women	Mixed/Open
200m IM SM6	200m IM SM14	
200m IM SM7		
200m IM SM8		
200m IM SM9		
200m IM SM10		
200m IM SM11		
200m IM SM13		
200m IM SM14		



APPENDIX E

2024 Paralympic Games SWIMMING CANADA TEAM ACTIVITIES

DATE	EVENT	LOCATION
20 May, 2024	Post Trials Team Meeting	Montreal, CAN
2 – 8 July, 2024	Team Camp & Ontario Provincial Championships	Toronto, CAN
13 – 24 August, 2024	Performance Preparation Camp	Vichy, FRA
24 – 28 August, 2024	Pre-Meet Training, Paralympic Games Village	Paris, FRA
29 August – 7 September, 2024	Paralympic Games Swimming Competition, La Defense Arena	Paris, FRA

All dates and venues subject to change